



STRATEGIC PLANNING AND DEVELOPMENT COMMITTEE MEETING

A meeting of the STRATEGIC PLANNING AND DEVELOPMENT COMMITTEE will be held at Waverley Council Chambers, Cnr Paul Street and Bondi Road, Bondi Junction at:

7.30 PM, TUESDAY 8 JUNE 2021

A handwritten signature in black ink, appearing to read 'Emily Scott'.

Emily Scott
General Manager

Waverley Council
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Delegations of the Waverley Strategic Planning and Development Committee

On 10 October 2017, Waverley Council delegated to the Waverley Strategic Planning and Development Committee the authority to determine any matter **other than**:

1. Those activities designated under s 377(1) of the *Local Government Act* which are as follows:
 - (a) The appointment of a general manager.
 - (b) The making of a rate.
 - (c) A determination under section 549 as to the levying of a rate.
 - (d) The making of a charge.
 - (e) The fixing of a fee
 - (f) The borrowing of money.
 - (g) The voting of money for expenditure on its works, services or operations.
 - (h) The compulsory acquisition, purchase, sale, exchange or surrender of any land or other property (but not including the sale of items of plant or equipment).
 - (i) The acceptance of tenders to provide services currently provided by members of staff of the council.
 - (j) The adoption of an operational plan under section 405.
 - (k) The adoption of a financial statement included in an annual financial report.
 - (l) A decision to classify or reclassify public land under Division 1 of Part 2 of Chapter 6.
 - (m) The fixing of an amount or rate for the carrying out by the council of work on private land.
 - (n) The decision to carry out work on private land for an amount that is less than the amount or rate fixed by the council for the carrying out of any such work.
 - (o) The review of a determination made by the council, and not by a delegate of the council, of an application for approval or an application that may be reviewed under section 82A of the *Environmental Planning and Assessment Act 1979*.
 - (p) The power of the council to authorise the use of reasonable force for the purpose of gaining entry to premises under section 194.
 - (q) A decision under section 356 to contribute money or otherwise grant financial assistance to persons,
 - (r) A decision under section 234 to grant leave of absence to the holder of a civic office.
 - (s) The making of an application, or the giving of a notice, to the Governor or Minister.
 - (t) This power of delegation.
 - (u) Any function under this or any other Act that is expressly required to be exercised by resolution of the council.
2. Despite clause 1(i) above, the Waverley Strategic Planning and Development Committee does not have delegated authority to accept any tenders.
3. The adoption of a Community Strategic Plan, Resourcing Strategy and Delivery Program as defined under sections 402, 403, and 404 of the *Local Government Act*.

Live Streaming of Meetings

This meeting is streamed live via the internet and an audio-visual recording of the meeting will be publicly available on Council's website.

By attending this meeting, you consent to your image and/or voice being live streamed and publicly available.

AGENDA

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The Chair will read the following Opening Prayer and Acknowledgement of Indigenous Heritage:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our Local Government Area.

1. Apologies/Leaves of Absence

2. Declarations of Pecuniary and Non-Pecuniary Interests

3. Addresses by Members of the Public

4. Confirmation of Minutes

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5. Reports

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6. Urgent Business

7. Meeting Closure

CONFIRMATION OF MINUTES PD/4.1/21.06



Subject: Confirmation of Minutes - Strategic Planning and Development Committee Meeting - 13 April 2021

TRIM No: SF21/281

Author: Natalie Kirkup, Governance Officer

RECOMMENDATION:

That the minutes of the Strategic Planning and Development Committee Meeting held on 13 April 2021 be received and noted, and that such minutes be confirmed as a true record of the proceedings of that meeting.

Introduction/Background

The minutes of the Strategic Planning and Development Committee meeting must be submitted to Strategic Planning and Development Committee for confirmation, in accordance with clause 20.23 of the Waverley Code of Meeting Practice.

The Strategic Planning and Development Committee did not meet in May 2021. Accordingly, the minutes of the April 2021 meeting are submitted to this meeting for confirmation.

Attachments

1. Strategic Planning and Development Committee Meeting Minutes - 13 April 2021



**MINUTES OF THE STRATEGIC PLANNING AND DEVELOPMENT COMMITTEE MEETING
HELD BY VIDEO CONFERENCE/AT WAVERLEY COUNCIL CHAMBERS, CNR PAUL STREET AND BONDI ROAD,
BONDI JUNCTION ON TUESDAY, 13 APRIL 2021**

Present:

Councillor Steven Lewis (Chair)	Hunter Ward
Councillor Paula Masselos (Mayor)	Lawson Ward
Councillor Elaine Keenan (Deputy Mayor)	Lawson Ward
Councillor Angela Burrill	Lawson Ward
Councillor George Copeland	Waverley Ward
Councillor Leon Goltsman	Bondi Ward
Councillor Tony Kay	Waverley Ward
Councillor Will Nemesh	Hunter Ward
Councillor Dominic Wy Kanak	Bondi Ward

Staff in attendance:

John Clark	Acting General Manager
Meredith Graham	Acting Director, Customer Service and Organisation Improvement
Tony Pavlovic	Director, Planning, Environment and Regulatory
Emily Scott	Director, Community, Assets and Operations
Karen Mobbs	General Counsel
Darren Smith	Chief Financial Officer

At the commencement of proceedings at 7.56 pm, those present were as listed above.

PRAYER AND ACKNOWLEDGEMENT OF INDIGENOUS HERITAGE

The Chair read the following Opening Prayer and Acknowledgement of Indigenous Heritage:

God, we pray for wisdom to govern with justice and equity. That we may see clearly and speak the truth and that we work together in harmony and mutual respect. May our actions demonstrate courage and leadership so that in all our works thy will be done. Amen.

Waverley Council respectfully acknowledges our Indigenous heritage and recognises the ongoing Aboriginal traditional custodianship of the land which forms our Local Government Area.

1. Apologies/Leaves of Absence

Apologies were received and accepted from Crs Betts and Wakefield.

2. Declarations of Pecuniary and Non-Pecuniary Interests

The Chair called for declarations of interest and none were received.

3. Addresses by Members of the Public

There were no addresses by members of the public.

4. Confirmation of Minutes

PD/4.1/21.04 **Confirmation of Minutes - Strategic Planning and Development Committee Meeting - 2 March 2021 (SF21/281)**

MOTION / DECISION

Mover: Cr Lewis
Seconder: Cr Masselos

That the minutes of the Strategic Planning and Development Committee meeting held on 2 March 2021 be received and noted, and that such minutes be confirmed as a true record of the proceedings of that meeting.

5. Reports

PD/5.1/21.04 Planning Proposal - Local Strategic Planning Statement Implementation (SF20/2648)

MOTION / DECISION

Mover: Cr Masselos

Seconder: Cr Keenan

That Council:

1. Supports the Local Strategic Statement Implementation planning proposal attached to the report to proceed to Gateway Determination.
2. Notes that the matters of 'double dipping' at the Boot Factory and implementing a minimum lot size for secondary dwellings in Queens Park have been considered and are not included in this planning proposal.
3. Publicly exhibits the planning proposal for a minimum of 28 days in accordance with any conditions of the Gateway Determination that may be issued by the Department of Planning, Industry and Environment (DPIE).
4. Requests the role of local plan-making authority from the DPIE to exercise the delegations issued by the Minister under section 3.36 of the *Environmental Planning and Assessment Act 1979* in relation to the making of the amendment.

Division

For the Motion: Crs Burrill, Copeland, Goltsman, Kay, Keenan, Lewis, Masselos and Nemesh.

Against the Motion: Cr Wy Kanak.

PD/5.2/21.04 Planning Proposal - Affordable Housing (A04/0302)

MOTION

Mover: Cr Masselos

Seconder: Cr Keenan

That Council:

1. Notes that the Affordable Housing Contribution Scheme was adopted by Council in December 2020.
2. Notes that the Waverley Local Planning Panel (WLPP) has reviewed the Affordable Housing Contribution Scheme planning proposal and provided advice, as set out in Attachment 2 of the report.
3. Notes that the updates to the planning proposal based on advice from WLPP include a proposed Waverley Local Environmental Plan 2012 clause.
4. Adopts the amended Affordable Housing Contribution Scheme attached to the report (Attachment 3) for clarification reasons.
5. Authorises officers to forward the planning proposal attached to the report (Attachment 1) to the Department of Planning, Industry and Environment (DPIE) for a Gateway Determination.
6. Publicly exhibits the planning proposal for a minimum of 28 days in accordance with any conditions

of the Gateway Determination that may be issued by the DPIE.

7. Requests the role of local plan-making authority from the DPIE to exercise the delegations issued by the Minister under section 3.36 of the Environmental Planning and Assessment Act 1979 in relation to the making of the amendment.

THE MOVER OF THE MOTION THEN ACCEPTED THE ADDITION OF A NEW CLAUSE 8.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

DECISION:

That Council:

1. Notes that the Affordable Housing Contribution Scheme was adopted by Council in December 2020.
2. Notes that the Waverley Local Planning Panel (WLPP) has reviewed the Affordable Housing Contribution Scheme planning proposal and provided advice, as set out in Attachment 2 of the report.
3. Notes that the updates to the planning proposal based on advice from WLPP include a proposed Waverley Local Environmental Plan 2012 clause.
4. Adopts the amended Affordable Housing Contribution Scheme attached to the report (Attachment 3) for clarification reasons.
5. Authorises officers to forward the planning proposal attached to the report (Attachment 1) to the Department of Planning, Industry and Environment (DPIE) for a Gateway Determination.
6. Publicly exhibits the planning proposal for a minimum of 28 days in accordance with any conditions of the Gateway Determination that may be issued by the DPIE.
7. Requests the role of local plan-making authority from the DPIE to exercise the delegations issued by the Minister under section 3.36 of the Environmental Planning and Assessment Act 1979 in relation to the making of the amendment.
8. Officers prepare a plain English explanation and infographic for the purposes of public exhibition to clarify the application of the proposed policy in various circumstances.

Division

For the Motion: Crs Burrill, Copeland, Goltsman, Kay, Keenan, Lewis, Masselos and Nemesh.

Against the Motion: Cr Wy Kanak.

PD/5.3/21.04 Design and Place State Environmental Planning Policy - Submission (SF21/1404)

MOTION / UNANIMOUS DECISION

Mover: Cr Lewis

Seconder: Cr Masselos

That Council endorses the submission to the NSW Department of Planning, Industry and Environment attached to the report on the Design and Place State Environmental Planning Policy (SEPP) Explanation of Intended Effect (EIE).

Division

For the Motion: Crs Burrill, Copeland, Goltsman, Kay, Keenan, Lewis, Masselos, Nemesh and Wy Kanak.

Against the Motion: Nil.

PD/5.4/21.04 Sustainable Visitation Panel (A18/0767)**MOTION**

Mover: Cr Masselos

Seconder: Cr Keenan

That Council:

1. Establishes a Sustainable Visitation Panel, in accordance with the Sustainable Visitation Strategy 2024, for a trial period of 12 months.
2. Appoints the following people to the Sustainable Visitation Panel:
 - (a) Amy Lynch – Bondi and Districts Chamber of Commerce Representative.
 - (b) Peter Adam – Resident Representative.
 - (c) Jason Luke – Resident Representative.
 - (d) Charlotte Prouse – Tourism Advisor and Resident.
 - (e) Jessica Williams – Tourism Advisor and Resident.
 - (f) Brenda Miley (shared with Craig Wachholz) – Business Representative.
 - (g) Sonja Debeljuh (shared with Chris Williams) – Business Representative.
3. Appoints the following people to the Sustainable Visitation Panel as reserve members, with such members to participate in the Panel if a vacancy occurs:
 - (a) Gemma Carlton – Resident Representative.
 - (b) Simon Ellis – Resident Representative.
 - (c) Jiaying Chen – Resident Representative.
 - (d) Andrea Vale - Resident Representative.
 - (e) Jennifer Gorrie – Business Representative.
 - (f) Jennifer Sucher – Business Representative.
 - (g) Som O'Connor – Business Representative.
 - (h) Brian O'Farrell – Business Representative.
 - (i) Lisa Bottazzo – Tourism Advisor.

4. Invites the Combined Precincts to nominate a Precinct representative as a Panel member.

THE MOVER OF THE MOTION THEN ACCEPTED THE ADDITION OF A NEW CLAUSE 5.

THE MOTION AS AMENDED WAS THEN PUT AND DECLARED CARRIED.

DECISION:

That Council:

1. Establishes a Sustainable Visitation Panel, in accordance with the Sustainable Visitation Strategy 2024, for a trial period of 12 months.
2. Appoints the following people to the Sustainable Visitation Panel:
 - (a) Amy Lynch – Bondi and Districts Chamber of Commerce Representative.
 - (b) Peter Adam – Resident Representative.
 - (c) Jason Luke – Resident Representative.
 - (d) Charlotte Prouse – Tourism Advisor and Resident.
 - (e) Jessica Williams – Tourism Advisor and Resident.
 - (f) Brenda Miley (shared with Craig Wachholz) – Business Representative.
 - (g) Sonja Debeljuh (shared with Chris Williams) – Business Representative.
3. Appoints the following people to the Sustainable Visitation Panel as reserve members, with such members to participate in the Panel if a vacancy occurs:
 - (a) Gemma Carlton – Resident Representative.
 - (b) Simon Ellis – Resident Representative.
 - (c) Jiaying Chen – Resident Representative.
 - (d) Andrea Vale - Resident Representative.
 - (e) Jennifer Gorrie – Business Representative.
 - (f) Jennifer Sucher – Business Representative.
 - (g) Som O'Connor – Business Representative.
 - (h) Brian O'Farrell – Business Representative.
 - (i) Lisa Bottazzo – Tourism Advisor.
4. Invites the Combined Precincts to nominate a Precinct representative as a Panel member.
5. Officers:

- (a) Notify Councillors of upcoming Panel meeting dates so that interested Councillors may attend the meetings.
- (b) Distribute minutes of the Panel meetings to Councillors when the minutes become available.

PD/5.5/21.04 Flood Study (A17/0168)

MOTION / DECISION

Mover: Cr Lewis
Seconder: Cr Masselos

That Council:

1. Endorses the Waverley LGA Flood Study attached to the report as Council's current understanding of flood behaviour within the local government area.
2. Uses the knowledge derived from the Waverley LGA Flood Study to mitigate flood risk through applying planning controls to proposed development activities on land identified as flood-affected.
3. Notes the recent grant application to the Department of Planning, Industries and Environment for the Floodplain Risk Management Study and Plan.

PD/5.6/21.04 Cycling Advisory Committee - Terms of Reference and Meeting Minutes - February and December 2020 (A18/0188)

MOTION / DECISION

Mover: Cr Lewis
Seconder: Cr Copeland

That Council:

1. Adopts the Terms of Reference for the Cycling Advisory Committee attached to the report.
2. Receives and notes the minutes of the Cycling Advisory Committee meetings held on 12 February 2020 and 2 December 2020 attached to the report.
3. Notes that the minutes are available on Council's website.

6 Urgent Business

There were no items of urgent business.

7. Meeting Closure

THE MEETING CLOSED AT 8.41 PM.

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SIGNED AND CONFIRMED
CHAIR
4 MAY 2021

REPORT
PD/5.1/21.06

Subject: Heritage Assessment - Adoption

TRIM No: A20/0261

Author: Anne McGoverne, Strategic Planner (Heritage)

Director: Tony Pavlovic, Director, Planning, Environment and Regulatory

RECOMMENDATION:

That Council:

1. Adopts the Heritage Assessment/Policy attached to the report (Attachments 1–3), including the following key recommendations:
 - (a) New Urban Conservation Areas (UCAs):
 - (i) Avoca Estate UCA.
 - (ii) Bondi Road UCA.
 - (iii) Bondi O'Brien Estate UCA.
 - (iv) Bondi Inter-War UCA.
 - (b) Amended Urban Conservation Area:
 - (i) Charing Cross UCA.
 - (ii) Yanko-Lugar Brae UCA (formerly Evans Street).
 - (iii) Grafton Street UCA.
 - (iv) Palmerston UCA.
 - (c) New and amended Landscape Conservation Areas (LCAs) to their boundaries:
 - (i) Dickson Estate LCA.
 - (ii) South Bronte-Calga Headland LCA.
 - (d) 47 individually listed heritage items on the updated list reviewed by Council's Independent Heritage Expert Panel.
 - (e) One significant historical tree site reviewed by Council's Independent Heritage Expert Panel.
2. Prepares a planning proposal to implement the relevant Heritage Assessment/Policy recommendations into the *Waverley Local Environmental Plan 2012*.

3. Prepares Inter-war Design Guidelines to guide future development in Urban Conservation Areas and inter-war buildings in the local government area (LGA). The Guidelines should:
 - (a) Encourage the retention of core (internal and external), original and early fabric and streetscapes.
 - (b) Provide appropriate colour palettes to help reinforce the heritage nature of the UCAs.
 - (c) Provide guidance regarding appropriate modifications.
4. Supports raising the profile of heritage in the LGA to reflect its status as Australia's second oldest municipality (at 162 years) and in acknowledgement of the significant levels of support for heritage expressed during the public exhibition of the draft Heritage Assessment. Initiatives could include:
 - (a) Waverley's thematic history be updated regularly, and detailed histories as included in the State Heritage Inventory sheets for each of Waverley's heritage conservation areas be updated and published on Council's website.
 - (b) Events, heritage walks and open days be held involving items and places of heritage significance.
5. Supports further research on matters arising from the public exhibition of the draft Heritage Assessment as part of a future body of work, including:
 - (a) Investigating obligations or incentives for owners to maintain heritage buildings to prevent demolition by neglect.
 - (b) Renewed dialogue with the Heritage Office on how the insurance industry responds to conservation areas to reduce premiums for owners
 - (c) Assessing future listings as individual heritage items, including:
 - (i) 2 Leichhardt Street, Bronte, (church manse).
 - (ii) 19A Brown Street, 17 Palmerston Avenue and 37 Dickson Street within the Palmerston UCA.
 - (iii) 8–6 Leswell Street; 5, 7 and 11 Grafton Street; and 9, 11 and 13 Nelson Street within the extended Grafton Street UCA.
 - (iv) Further investigation into including Calga Street in the South Bronte Headland-Calga LCA.
 - (v) Tree succession planning with end-of-life options for species replanting or change in the Dickson Estate LCA and Chesterfield Parade LCA.
 - (vi) 26 Alt Street, Queens Park, (original farm house).
 - (vii) Bondi Vet small animal hospital building, 12 Ebley Street, Bondi Junction.
 - (viii) 35 Fletcher Street, Tamarama, home and workshop of Lionel Van Praag, world motorcycle champion.

- (ix) Stone archway and cliff stairs at Kimberley Street, Vaucluse.
 - (x) Post-war Modernist architecture in Waverley, including Seidler buildings, informed by a study.
 - (d) Preparing State Heritage Inventory (SHI) Sheets for new Schedule 5 list items and updating SHI sheets where they exist, and the preparation of new ones where not prepared for the Schedule 5 heritage list to reflect new research.
 - (e) Assessing selected mature trees for inclusion on the significant trees register to preserve the character of the area and act as a heat sink against climate change.
6. Supports further investigation of ways to mitigate the negative impact the Codes State Environmental Planning Policy has on heritage fabric across the LGA.
7. Notes the requirement to prepare the next phase of historical research on how the Aboriginal people of Sydney's east coast interacted with the area now known as Waverley.

1. Executive Summary

It has been more than 15 years since the last Waverley Heritage Policy was prepared. Over the past 24 months, Council's heritage staff have conducted a comprehensive and holistic review of the municipality's heritage with a view to updating this policy and Waverley's Local Environment Plan Heritage list.

The 2007 Waverley Heritage Policy—which informed the WLEP 2012—has now been reassessed based on field investigations, increased recognition of Waverley's inter-war architecture and the improved availability of historic documentation through recently released digital sources. A wealth of stories has been revealed.

Using assessment criteria established by the NSW Heritage Council for determining cultural significance, the Heritage Assessment/Policy (Attachments 1–3) proposes the following inclusions and amendments to the WLEP 2012:

- Four new Urban Conservation Areas (UCAs).
- Three Amended UCAs.
- One reduced UCA.
- One new Landscape Conservation Area (LCA).
- One amended LCA.
- 47 new individually listed items.
- One heritage tree site.

The Heritage Assessment (the Assessment) will become the new Waverley Heritage Policy when it is adopted by Council and the planning proposal intended to give it effect is gazetted by the State Government. The draft Assessment was unanimously endorsed by Council on 5 May 2020 for the purposes of public exhibition and is now presented for adoption.

Public exhibition of the draft Assessment began on Council's Have Your Say webpage on 30 July 2020. During exhibition, the draft Assessment was extended to a total of 13 weeks (from the endorsed six weeks), ending on 25 October 2020. A short-term Independent Heritage Expert Panel was then convened to peer review the draft Assessment's recommendations. The panel consisted of a traditional owner, two built heritage experts and three members of the public (one sitting on each of the three panel meetings). Council endorsed the membership of the peer review panel on 1 December 2020. The panels convened on 4, 8 and 11 March 2021.

A Councillor workshop detailing the feedback received during the public exhibition of the draft Assessment from the Waverley community, Precinct Committees and the expert panel was held on 23 March 2021. The draft Heritage Assessment has now been updated to reflect the feedback obtained during the 13-week public exhibition period and the peer review expert panel process. If adopted by Council, the Assessment will proceed to a planning proposal and be sent to the Department of Planning, Industry and Environment for Gateway Determination so that it may be publicly exhibited before eventual gazettal.

2. Introduction/Background

Public exhibition of draft Heritage Assessment

Council unanimously endorsed the draft Heritage Assessment on 5 May 2020, with a mandated 42-day public exhibition period. This began with the launch of the Have Your Say webpage on 30 July 2020, supported by advertisements in the *Wentworth Courier* and social media. The Have Your Say webpage included:

- Two volumes of draft Heritage Assessment.
- Interactive buttons breaking the report into smaller parts.
- Interactive map of all affected properties.
- EOI information for community to join heritage expert panel.
- Document library including heritage Q&A fact sheets.

Owners' notification

Over 7,000 letters were posted to property owners on 1 August 2020, advising them that their properties were affected by the draft Assessment: as individual heritage items or within new or amended Urban or Landscape Conservation Areas. The mailing lists were generated using Council's GIS mapping tool linked to Council's rates data containing information on owners' names and addresses.

Precinct Committee engagement

A combined Precinct Committees meeting was held via Zoom on 3 September 2020, at which the detail of the draft Assessment was presented and discussed. The Precinct Committees agreed to provide their feedback in writing as part of the public feedback process. The Precinct Committees commended Council on the thoroughness of the Assessment and made recommendations for the ongoing conservation of Waverley's heritage places.

Public exhibition extensions

The draft Heritage Assessment's public exhibition period was extended twice, with the public being notified of the extension each time via advertising in the *Wentworth Courier*, on social media and on Have Your Say.

The public exhibition's original six-week period was first extended on 14 August 2020 for an extra six weeks (to 16 October 2020) to give the public time to work through the Assessment's detail. The public exhibition was extended a second time on 8 October 2020. The extra two weeks allowed for a question-and-answer fact sheet (*Heritage Listing – How it impacts development*) to be posted on the website and mailed individually to Rickard Avenue residents who objected to the street's inclusion in the draft Bondi O'Brien Estate Urban Conservation Area. The 13-week public exhibition period of the draft Assessment concluded on 25 October 2020.

Peer review EOI

Expressions of interest to peer review the draft Assessment's recommendations were sought from external heritage experts to form an Independent Expert Panel. This process began on 17 September 2020. The peer

review process was flagged in the draft Heritage Assessment endorsed by Council on 5 May 2020. Four companies with heritage expertise were drawn from Council's preferred supplier list and Tanner Kibble Denton and Lucas Stapleton Johnson and Partners were selected.

Members of the public were invited to nominate themselves via Have Your Say if they wished to be part of the peer review process. This process was also advertised in the *Wentworth Courier* and social media. Twenty-six people nominated. A shortlist of six candidates—together with two external built heritage experts—was endorsed by Council on 1 December 2020.

At that meeting, Council requested a traditional owner also be part of the Independent Expert Panel. Three half-day meetings of the panel were held on 4, 8, 11 March 2020. The panel included:

- Heritage specialist members:
 - Dr Roy Lumby (Tanner Kibble Denton).
 - Kate Denny (Lucas Stapleton Johnson and Partners).
- Community representative members:
 - Steven Thomson.
 - Sylvia Hrovatin.
 - Louise Mitchell.
- First Nations representative
 - Barbara Simms, elder, La Perouse.

The agendas of these meetings are attached to this report (Attachments 4–6).

Councillor workshop

A Councillor workshop was held on 23 March 2021, detailing the feedback on the draft Assessment from members of the public, Precinct Committees and the Expert Panel.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 5 May 2020	CM/7.4/20.05(1)	<p>That Council:</p> <ol style="list-style-type: none"> Publicly exhibits the Waverley Heritage Assessment attached to this report, including the additional work being done to extend the Charing Cross Urban Conservation Area, for a period of 42 days, including notifying the owners of each property that is proposed for listing. Extends the Charing Cross Urban Conservation Area proposed boundary to include the area bounded by Carrington Road, John Street, Henry Street (both sides of the street) and Victoria Road, and prepares a heritage inventory form reflecting this change prior to being exhibited. Undertakes additional research to establish a more detailed record of Aboriginal associations with the area, with a focus on understanding how Aboriginal people used (and use) Waverley as a place, building on the information already included in the Waverley

		Aboriginal Cultural Heritage Study.
Strategic Planning and Development Committee 1 December 2020	PD/5.4/20.12	<p>That Council appoints the following panel members to the Independent Expert Panel that will assist with assessing the public feedback on the draft Waverley Heritage Assessment:</p> <ol style="list-style-type: none"> 1. Heritage specialist members: <ol style="list-style-type: none"> (a) Dr Roy Lumby (Tanner Kibble Denton). (b) Kate Denny (Lucas Stapleton Johnson and Partners Pty Ltd). (c) Anita Panov and Andrew Scott (Panovscott Architects). (d) Sharon Veale (CEO – Godden Mackay Logan). 2. Community representative members: <ol style="list-style-type: none"> (a) Steven Thomson. (b) Sylvia Hrovatin. (c) Louise Mitchell. (d) Patrick Flanagan. 3. A representative of a First Nations community group.

4. Discussion

When public exhibition of the draft Assessment was completed on 25 October 2020, 302 individual items of feedback had been received. The main channels of public feedback were:

- Have Your Say.
- Letters to the General Manager.
- Phone calls from public.
- Emails to <heritage@waverley.nsw.gov.au>.

Public feedback on draft Assessment recommendations was:

- 70% supportive.
- 30% objections (to items, UCAs, LCAs or amended UCAs and LCAs).

Precinct Committee feedback*Queens Park Precinct*

- Commended Council's interest and efforts in heritage assessment.
- Welcomed the addition of new & expanded UCAs and LCAs.
- Noted study aim is to 'educate and inform residents about heritage' and supports this as an important action.
- Notes residents' concerns that not enough importance is placed on heritage protection when development applications are approved and that heritage objectives and controls, especially those relating to scale, proportion, architectural style, materials and roofs, should be key compliance issues.
- Supported further research of Waverley's cultural heritage.
- Supports identification of additional individual heritage items in the Queens Park UCA, including the fine examples of Federation homes on Queens Park Road and 26 Alt Street (believed to be one of the original farm houses in the district).
- Supported the extension of Charing Cross and Grafton Street UCAs—the latter to ensure preservation of Oxford Street's western end in Bondi Junction.
- Noted the detailed history for heritage areas as very informative and should be included on Council's website and the same analysis extended to include the Queens Park UCA.
- All heritage areas and Special Character Areas should be consolidated in one part of the DCP and listed in the index.

Bondi Beach Precinct

- Strongly supported adoption of the draft Waverley Heritage Assessment.
- Noted that, from 2012, the current committee has actively supported the preservation of the built heritage story in the Bondi Basin.

Bronte Beach Precinct

- Commended the detailed Assessment, the first for 13 years—there is much to celebrate about the long and unique history of Waverley, its people, the buildings and amenities.
- Supported the expanded UCA of Evans Street to include retail and residential parts of Macpherson Street, Yanko Avenue, Gardyne Street, Bronte Road, Lugar Brae Avenue, Lugar Street, Brae Street, Evans Street, Rose Street, Violet Street and Albert Street.
- Welcomed the amended South Bronte Headland LCA to include Calga Reserve.
- Heartened to see new individual buildings have draft heritage listing.
- Found the historical research eye-opening and valuable.
- Noted that residents want to preserve the area's heritage character and are supportive of maintaining consistent streetscapes and landscapes.
- Noted Bronte's loss over time of heritage buildings of significant pedigree including grand marine villas with landscaped gardens such as Lugar Brae House, Yanko House (except the stables), Bleak House and Chesterfield House, as well as smaller Victorian, Federation and inter-war homes, breaking up important streetscapes and often replaced by unsympathetic apartment blocks or houses. Car ports and garages and unsympathetic renovations have also altered the character.
- Concerned about neglected heritage buildings and 'demolition by neglect'; would like to see some obligation or incentive for owners to maintain old buildings to a certain standard, which could be as simple as ensuring buildings are watertight and free of pests. Sensible maintenance is to the owner's advantage and not an unnecessary cost impost.
- Supports strengthening protection of conservation areas as part of Council's approvals process to protect the integrity of heritage houses and streetscapes.
- Supports more funding for heritage and conservation at Waverley.

- Recommended the role of Council's Heritage Architect be expanded to full-time.
- Supports further strengthening of LEP and DCP controls to safeguard heritage and conservation.
- More celebration/promotion/education of Waverley's unique heritage so that it becomes valued by the community as opposed to being regarded as a burden, particularly by owners.
- Supports more trees being listed as heritage items including Norfolk pines, Moreton Bay figs, established paperbarks, and tree streetscapes such as Chesterfield Parade.
- Recommends 'unbuilt' heritage such as green spaces and open areas be under conservation—these too have a heritage pedigree and Council should protect them.
- Suggests Calga Reserve is extended to Calga Street to help protect the built form from dominating the reserve.

Charing Cross Village Precinct

- Welcomes this revision of Waverley's heritage study, and supports all the proposed additional conservation areas, including to Charing Cross Conservation area, and in Macpherson Street at Lugar and St Thomas Streets, clusters of shops around former tram shops;
- At Charing Cross, request consideration be given to individually listing all pre-1950s buildings in the commercial strip as heritage items, or as a minimum, clearly describe as contributory items as ambiguity in status can lead to damage, and even demolition, of unlisted buildings;
- Changes of business use can result in modifications to interiors and shopfronts, including removal of original features and glazing.
- Under awning shops and shopfronts in heritage items and pre-1950s commercial buildings in the strips: current provisions do not protect or provide clear guidelines for retention, restoration and/or conservation of original shopfronts including glazing, fenestration, stained glass above doorways, entry recesses, tiles, thresholds and street numbering or lettering on glass; current provisions do not protect or provide clear guidelines for shop interior features.
- Extensions of conservation areas:
 - Yanko-Lugar Brae UCA: inclusion of the two clusters of shops in Macpherson Street is important and supported. Both began as commercial clusters around tram stops.
 - Lugar Street shops: recommend including both sides of Macpherson Street i.e. include south side from Simpson Park to Carlton Street.
 - St Thomas Street: the tram terminated here for some years before the Cutting to Bronte Beach opened in 1911. This stop provided improved transport to Waverley Cemetery for people attending funerals from the time of the tram's arrival around 1900. Note that there was little or no private vehicle transport before the 1950s.
 - Charing Cross HCA: inclusion of the land surrounded by Victoria Street west, Carrington Road, John and Henry Streets (or Queens Park—also a heritage item) is supported and highly relevant to Charing Cross as Waverley's earliest commercial centre, surrounded by residential, industrial and agricultural activities.
 - Suggested further expansion of Charing Cross HCA: block north of Darley Road and east of Carrington Road also includes many pre-1950s buildings.
 - Large or amalgamated blocks are at 142 Carrington Road (BUPA) and 140 Carrington Road (Queens Park Village)—both retirement homes. Recognition of the curtilage to Queens Park could have been reflected in the designs.
 - Including Cables Place and Judges Lane in the UCA would give recognition of their history. In Judges Lane, 1860s timber cottages remain and require protection. Recent demolition of one of the first timber cottages was permitted as it attracted no protections. Its replacement is out of character with this historic place.
 - Curtilage: what provisions can be applied to building settings adjacent to, or overlooking heritage items such as Queens Park as well as to the curtilage of isolated heritage items?

- Urban Conservation Areas:
 - Council believes in its history and sees value in its heritage, demonstrated by the expansion of UCAs over the past 20–30 years. UCA protections should be improved, possibly through improved provisions in the DCP, or by an increase in the number of heritage items within UCAs. Council could increase its Heritage Officer numbers (both design and regulatory) to improve heritage outcomes.
 - The Precinct seeks better integration of heritage provisions within the development assessment and regulatory processes:
 - Buildings for sale or lease in the UCA: agents, prospective owners and/or tenants could be made aware of the centre's heritage status and assisted by Council's Heritage Officer/s to understand requirements and limitations to any new works. All public enquiries for street addresses within the UCA shopping strip could trigger referral to the Heritage Officer/s.
 - Example: 318 Bronte Road ('the Fishing Shop') is one of the best preserved under awning shops on the east side of the strip with original recessed entry doorway, brass mullioned glazing and tiles. Any purchaser needs to be assisted to restore and conserve the building.
 - Renovations: what triggers can be implemented for Council's Heritage Officer/s to oversee and assist with advice for all proposals for work to shops in the strip and to manage regulation? Recent examples (September–November 2020):
 - 279 Bronte Road: loss of charm and character in listed building—private certification approval bypassed Council. Heritage features stripped and 'modernisation' of internal space and unapproved external work. Enforcement by Council officers was necessary.
 - 267 Bronte Road: business owner had to argue strongly to keep original heritage features, which do not strictly comply with BCA standards. Solution for retention of existing pressed metal ceiling: painted with several layers of fire-retardant paint; solution for width non-compliance of original recessed double doorway: both doors open during trading hours.
 - Practical guidelines and information sheets:
 - Provide easy access to Heritage Office information on methods to achieve or modify BCA compliance, including fire rating; note historic relationship between shops on ground floor under residential first floor over.
 - Designs for new recessed entries where they have been removed. Sometimes access ramps can be carefully inserted to replace steps into recessed entries.
 - Designs to replace or reconfigure flush-faced aluminium framed windows.
 - Inspections: recommend system of inspection by the Heritage Officer/s to assist applicants on treatment/s including for changes of use.
- Charing Cross Precinct Recommendations:
 - That the Waverley DCP is upgraded to identify and conserve heritage buildings including in the conservation area where buildings are not individually listed and that internal fabric is identified for retention, conservation and/or upgrading.
 - That Council increases its Heritage staff numbers to improve heritage outcomes in HCAs and from the DA or other application processes such as change of use.
 - That the impact of Exempt and Complying Codes SEPP on heritage buildings and HCAs is assessed, and that Code SEPP development in HCAs is brought to the attention of Council Heritage Officer/s.
 - That consideration is given to extending the UCA to include the block bounded by Carrington Road, Darley Road, Albion Street (and Bronte Road).

Council officer comments regarding Precinct feedback

- Discussion with Council's Fast Track Team to consider an amendment to the existing system so that Fast Track approvals do not apply to any development applications in the commercial strips.
- Discussion with Building Department to consider whether all applications for DAs within UCAs and for Heritage Items be reviewed by Heritage Officers.
- Many applications for shop fit-outs by business owners do not involve alterations to façades. As a consequence, DA conditions do not address façade restoration. Consider what options may exist to require more extensive work or to trigger restoring and conserving commercial building façades (such as window openings, window frames, moulding, verandas, parapets, paint colours, awnings with posts, shopfronts etc). This could include design guidelines or other triggers to require such work when DAs for shop fit-outs are submitted in the future.
- Private certification does not apply to heritage items. Consider how or whether this can be extended to apply to all works to pre-1950s buildings in commercial centres.
- Explore initiatives by other Councils to assist owners with restoration and conservation of heritage items e.g. Canterbury Council heritage incentive fund; see <cbccity.nsw.gov.au/development/planning-for-the-city/heritage>.
- Investigate the location of an old well in Macpherson Street between Carrington Road and Albion Street, north side.

Public feedback

The 13-week public exhibition period for the draft Assessment resulted in 302 items of feedback. Out of those submissions, 70% were supportive of the need to protect Waverley's heritage. The character of Waverley was acknowledged as a fundamental and important attribute of the LGA that contributes to its unique identity, amenity and desirability as a place to live. The heritage expert peer review panel also commended and acknowledged the importance of interpreting Waverley's heritage, and the key role storytelling about the people who have helped create the vibrant character of the municipality has in building public understanding of the significance of the 162-year-old LGA's heritage. Its age makes it a key part of the history of early Sydney, colonial NSW and the emergence of Australia as a federated country and its national identity. Along with the Heritage Assessment, Council's recently created Charing Cross to Bronte Walk (Attachment 7) also begins to reveal that story. Further research would uncover more of Waverley's role in nation building.

Public feedback on the draft UCAs and LCAs

Public feedback on the draft UCAs and LCAs has been broken down into a table attached to this report (Attachment 8) that details the number of submissions or objections; the key issues raised, Council Heritage Officers' responses to the issues; comments from the Heritage Expert Peer Review Panel; and recommendations to Council.

Public feedback on draft individual heritage items

The Independent Expert Panel assessed all items proposed by Council officers for individual listing. Assessments were based on the Heritage Office's seven criteria for assessing heritage significance.

The Panel process was designed to help meet public expectations that the assessments and proposals made by Council officers as part of the draft Assessment met standards set by external heritage professionals. The panel process aimed to provide community confidence in the fairness and professionalism of selections made.

A summary of the public feedback and the panel's assessment of individual items is provided in a table attached to this report (Attachment 9). The table details the number of objections; key issues raised,

Council Heritage Officers' responses to the issues; comments from the Heritage Expert Peer Review Panel; and recommendations to Council.

5. Financial impact statement/Time frame/Next Steps

Once the draft Heritage Assessment is endorsed it will become the draft Waverley Heritage Policy. The next steps are:

- A planning proposal (PP) will be prepared by Council's Strategic Planning team to implement the Assessment's recommendations, including LEP map amendments and updating Schedule 5.
- The Planning Proposal will be presented to the SPDC Council meeting in July.
- If endorsed, the PP sent forwarded to the DPIE for Gateway Determination in late July/early August.
- Timing of the exhibition will depend on how long DPIE takes to give the PP Gateway Determination.
- The Assessment has no legal status until the PP is exhibited.
- Once the PP is on exhibition, the heritage implications are noted on Council's Zoning Certificates.
- A post-exhibition report will then be considered by Council and if adopted by Council forwarded to the Minister for Gazettal.
- Gazettal is anticipated early next year.

Implications of implementation of draft Heritage Assessment recommendations

Issues resulting from endorsement of the Heritage Assessment include:

- An increase in the number of items and properties affected by heritage regulations. Just over 7,000 letters were sent to owners of properties proposed for individual listing or within proposed conservation areas. This will result in an increase in the number of internal heritage referrals to Council's part-time Heritage Advisor, which will place significant pressure on existing resources. Current levels of staffing are inadequate to meet Council's obligations for additional DA heritage referrals and will lead to delays in DA assessment times.
- Inventory sheets for each individual item, UCA and LCA will be required for inclusion on the online NSW State Heritage Inventory. This is a significant body of work that will have cost and time implications. Full inventory sheets researched by external consultants cost \$1,500 per property. If all properties in the current Assessment are included, this work would cost an estimated \$70,000 or initially the equivalent of a heritage planner working in-house for nine months. There are 500 other individually listed items on the current Schedule 5 heritage list, and the Heritage Listing Sheets for most of these items needs to be reviewed and updated.
- Future work has been identified in the Assessment including ongoing heritage reviews and assessments and work on Design Guidelines for UCA and LCAs. This work is extensive and requires adequate resourcing for it to be delivered in a timely manner.

6. Conclusion

The Waverley Heritage Assessment has been prepared internally by Council's Heritage Officers, and Council's Heritage Advisor. The external Heritage Expert Panel commended Council on the thoroughness of the Assessment.

The public exhibition of the draft Heritage Assessment was supported by the Waverley community. Most of the public comments expressed strong support for the heritage buildings and the historic character of the municipality and a desire that they be protected for future generations.

The Assessment's findings and recommendations were tested via a peer review process involving an Independent Heritage Expert Panel that also included members of the Waverley community and a First

Nations representative. The peer review was designed to meet public expectations that the Assessment and recommendations made to Council met the standards set by heritage professionals to guarantee confidence in the fairness and probity of the process.

The panel's other role was to provide an expert, independent second opinion where there was conflict between residents and Council officers over recommendations. The panel's heritage experts—highly regarded members of the architecture and heritage assessment community—supported the vast majority of the draft Assessment's recommendations.

The community has indicated its strong support for the Assessment, which comes 15 years after the last heritage review began. The Heritage Assessment is a document based on extensive research, input from an expert peer review panel and has been overwhelmingly supported by the residents of Waverley.

Endorsement of the document will help to conserve the historic character of the municipality that the majority of the public clearly expressed a desire to keep. In doing this, the unique identity, amenity and human-scale environment of Waverley will be conserved as a vibrant, desirable place to live and visit into the future.

7. Attachments

1. Draft Heritage Policy - Volume 1 (under separate cover)
2. Draft Heritage Policy - Volume 2 - Part 1 (under separate cover)
3. Draft Heritage Policy - Volume 2 - Part 2 (under separate cover)
4. Heritage Expert Panel - Meeting 1 (under separate cover)
5. Heritage Expert Panel - Meeting 2 (under separate cover)
6. Heritage Expert Panel - Meeting 3 (under separate cover)
7. Charing Cross Walk (under separate cover)
8. Public feedback - Heritage Conservation Areas (under separate cover)
9. Public feedback - Individual items (under separate cover)

REPORT
PD/5.2/21.06

Subject: Jobs and Innovation Research Proposal

TRIM No: A19/0615

Author: John Coudounaris, Manager, Economic Development

Director: Tony Pavlovic, Director, Planning, Environment and Regulatory

RECOMMENDATION:

That Council:

1. Endorses the methodology to prepare the Jobs and Innovation Discussion Paper as set out in the report.
2. Receives a report at the conclusion of the research.

1. Executive Summary

The jobs and innovation research proposal will involve the preparation of a discussion paper that investigates a range of topics relating to understanding current and future jobs trends, and what opportunities exist for Council to support sustainable job growth particularly in Bondi Junction. The paper proposes to be delivered by December 2021. The discussion paper will inform a strategic roadmap that will deliver actions that increase job growth in alignment with the future of expected trends across job markets and community expectations. It will also provide a meaningful role for Waverley, particularly for the Bondi Junction commercial centre to maintain and improve its strategic position as a key regional centre in Sydney.

2. Introduction/Background

Bondi Junction has enjoyed its regional significance as a commercial centre for many years and plays an important role providing space for the Eastern Suburbs office market. In recent years, however, the role of Bondi Junction in servicing the surrounding area as a regional centre has been diminished through the conversion of previous retail and office uses to mixed use residential buildings.

Bondi Junction has a supply of approximately 92,000 sqm of residential floor space, but a loss of approximately 9,000 sqm of commercial floor space since approval of recent development applications in Grafton St which converted commercial floorspace to residential in 2019 and 2020. The loss has repercussions on the broader local economy in relation to jobs and diversity of businesses. Councillor motions have attempted to address this issue, however in the absence of a strategic direction that responds holistically to the loss of built commercial office space and the impact on local jobs, this is difficult. In light of a significant and permanent shift in working patterns due to COVID-19, it would be a sensible approach to co-ordinate any council led initiatives with clear strategic goals and actions that protect and reverse further deterioration of commercial activity in Bondi Junction and strengthen its role in the regional economy while aligning with the future needs of the community.

The Office Market Report (OMR) produced annually by the Property Council of Australia provides a breakdown of office market conditions across Australia. Waverley Council commissioned the Property

Council of Australia to measure and analyse information about Bondi Junction for a three-year period beginning from 2019 to 2021. While Bondi Junction vacancy rates for office floor space are low, it is vital that Bondi Junction is recognised as a significant commercial centre and employment generator. Having included Bondi Junction in the OMR, Bondi Junction will provide a competitive option amongst commercial office space in Sydney. Key findings of the inaugural survey of the Bondi Junction office market include:

- Almost 90,000 sqm of office space was identified across 31 buildings within the precinct.
- Bondi Junction recorded a vacancy rate of 2.4 per cent, considerably lower than the Australian non-CBD vacancy rate of 9.1 per cent.
- The Bondi Junction vacancy rate is also lower than all major NSW office markets - Parramatta (3.0 per cent), Sydney CBD (4.1 per cent), Macquarie Park (4.8 per cent) and the North Shore (6.5 per cent).

Currently, Waverley's strategic direction for Bondi Junction fails to co-ordinate physical floor space with the future direction of jobs and innovation. Proposed changes to the latest Local Environmental Plan (currently under review by the Department of Planning) seek to protect Bondi Junction's commercial role by requiring additional commercial floorspace in future developments, via planning controls, to align with the vision of Bondi Junction as the primary Strategic Centre in the Eastern Suburbs and to meet our employment targets as set by the Greater Sydney Commission. Future direction has also been highlighted in the Local Strategic Planning Statement (March 2020), recommending that Bondi Junction focus on opportunities relating to innovation and jobs with a focus on health-related uses.

In February 2021, a Council resolution outlined below prompted this report to Council.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 16 February 2021	CM/6.3/21.02	<p>That Council:</p> <ol style="list-style-type: none"> Notes: <ol style="list-style-type: none"> The recent Bondi Junction Planning Proposal that aims to help protect Waverley's commercial floor space. That many commercial areas abut residential areas and have impacts upon our residents and community. That for Waverley to retain Bondi Junction's status as a strategic centre it must have a minimum of 10,000 local jobs. The work to date concerning innovation and economic development aimed at positioning Waverley as the place for 21st century jobs. The planned jobs innovation summit planned for April 2021. Progresses a preliminary discussion paper that: <ol style="list-style-type: none"> Investigates job creation strategies for jobs of the future that will be able to accommodate 21st

		<p>century needs.</p> <ul style="list-style-type: none"> (b) Identifies suitable anchor businesses and types of commercial buildings that may be required in the medium to longer term to accommodate these jobs. (c) Considers how existing commercial areas that abut residential areas impact our residents, the community and amenity. (d) Identifies key strategic elements to be addressed in a comprehensive and integrated strategic plan that provides a coherent roadmap, including Council's role from economic development and planning perspectives, for achieving outcomes. (e) Builds upon the outcomes of the Innovation Summit and other relevant work being undertaken by the Economic Development team. (f) Places the Waverley local government area at the forefront of this work. <p>3. Continues to fund participation in the Property Council Office Market Report for Bondi Junction for a further two years to 2023.</p> <p>4. Officers identify a budget allocation from Council budgets as well as potential grants that may be available to pursue work in this area.</p> <p>5. Officers report back to the April Council meeting with an action plan and timetable for the development of this discussion paper including a consultation process and stakeholder engagement list.</p>
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4. Discussion

Communities represent a blend of social, environmental and economic systems that are woven together across society. For the first time in decades, these systems are rapidly evolving as primary forces like advancing technology, climate change and more recently COVID-19 driven change. In response to COVID-19, organisations have accelerated long-term strategic plans and delivered these over the short-term, while in other instances, a complete re-think is taking place. The effects of COVID-19 are expected to continue driving changes across all trends over the next decade and create a once in a generation shift that offers future opportunities across society.

Council has an opportunity to investigate, develop and deliver a long-term strategic roadmap that positions Waverley's community for the future. The roadmap will focus on sustainably increasing job growth in alignment with future expected trends across job markets, community expectations and provide a meaningful role for Waverley, particularly Bondi Junction and its strategic position as a regional centre in the Sydney context. This direction aligns with the focus communicated across all levels of government.

This body of work forms the first of two stages which seeks to position Waverley as an innovative and economically resilient community moving into the future. The first stage has involved a research paper that provides Council with a collective understanding in the future of work, and the growing nature of innovation and entrepreneurialism. This stage is intended to identify multiple key opportunities along which Local Government could deliver.

The findings will then enable stage 2: the preparation of a multi-year strategic roadmap to outline key actions that Council can reasonably deliver. This work is being undertaken in context to a range of other work by Council in relation to future of jobs, innovation and place which is detailed further in this report.

The format of the proposed research is outlined below:

- **Purpose and outcomes**

This will provide an overview of the purpose of the research report along with the following outcomes:

- Outline relevant future trends in relation to innovation and jobs relevant to Waverley.
- Define innovation and identify how it relates to place and local community.
- Outline Council's role in the delivery of jobs growth in the context of other levels of Government.
- Outline an approach to job creation that aligns with Waverley's 21st century needs.
- Identify suitable anchor businesses and types of commercial buildings that may be required in the medium to longer term to accommodate future jobs growth.
- Consider how existing commercial areas that abut residential areas impact our residents, the community and amenity.

- **Future trends**

Future trends will help identify the broad direction of business and jobs over the next 10 years according to current trends. This section will explore the relationship between jobs, innovation and more broadly entrepreneurialism. It will begin with an overview on a broad global scale that narrows down to a national and regional context. This will also take into consideration industry in a reshaped post COVID-19 business environment.

- **Jobs, innovation and entrepreneurs**

The interrelationship between jobs, innovation and entrepreneurs needs to be better understood as innovation will be central to job creation in the 21st century. This section will provide an overview of the jobs market across the Sydney region and define what innovation means for a local community. It will explore innovation precincts, job creation measures, and offer case studies as possible learnings for Waverley.

- **Role of government**

The role of local government in the context of other levels of Government is important to help form clear directives on how Waverley would lead and enable job creation alongside other strategic initiatives. This section will provide an overview of the different strategies and measures being delivered by Australian and particularly the NSW government, along with Council-led policies and projects relating to jobs and innovation. Case studies where relevant will be included on the various roles and responsibilities of local government, including job creation strategies.

- **Waverley's position**

An audit of Waverley's current position will be important to help identify current issues, gaps and opportunities both within the Waverley community and also regionally, to ensure the strategic direction of our commercial centres, particularly Bondi Junction so that it remains relevant well into the future. This section will also analyse Waverley's current jobs market and integrate other research including consultation with relevant stakeholders.

- **Recommendations**

Recommendations will provide clarity on the direction and next steps Waverley should undertake to underpin this work for the community and organization. This will inform a clear and direct multi-year roadmap or strategic framework that will inform a range of strategic actions to be implemented by Council and particularly the Strategic Town Planning and Economic Development teams within Urban Planning Policy and Strategy (UPPS).

5. Financial impact statement/Time frame/Consultation

Financial impact

Research will be undertaken by appointing a team of multidisciplinary researchers and consultants. Discussions with external consultants and universities familiar with this type of work indicated figures of between \$75,000–\$100,000 to deliver this work.

On review of the proposed scope, staff have a level of confidence this can be delivered with a budget of \$80,000 within a timely manner with relevant stakeholder engagement.

The research project will be funded from existing allocations within the Urban Planning, Policy, and Strategy 2021/2022 operational budget.

Time frame

A summary of the time frame is as follows:

Table 1. Time frame.

Date*	Action/Milestone
16 February 2021	Council resolution
25 May 2021	Council meeting and allocation of budget
27 May 2021	Bondi Innovation forum – identify stakeholders and develop scope of research
June 2021	Finalise project scope, prepare Project brief and EOI. Invite suitable consultants to submit EOI.
July 2021	Review EOI submissions
July 2021	Engage consultants
August 2021	Focus Group – key stakeholders
November 2021	Preliminary discussion paper completed (stage 1)
December 2021	Council report summarising findings and outlining next steps to prepare a multi-year roadmap (stage 2)

**The dates are subject to change depending on the consultants appointed*

Consultation

A detailed communications and engagement plan will be prepared once consultants have been appointed for the discussion paper. The purpose of the consultation will be to gain industry insights and identify opportunities for the next stage in planning for jobs and innovation that pivot Bondi Junction and the wider Waverley community into the future. Specifically, engagement will bring industry professionals and experts to provide insight into the issues and opportunities for Waverley. The key messages that engagement will focus on include:

- Represents an important step for Waverley, including Bondi Junction to grow its reputation and capacity to as a destination for future jobs and innovation.
- Waverley, including Bondi Junction remains a strategic regional centre relevant to Eastern Sydney and greater Sydney.
- This stage of consultation will gather insights, thoughts and issues to inform the discussion paper and help guide future planning for Waverley's jobs and innovation.

Consultation will be undertaken via a focus group along with a detailed survey for focus group participants. Have Your Say and a factsheet on the background of innovation in Waverley will also be utilised to inform the discussion paper.

Table 2. Actions/milestones.

Date*	Action / Milestone
July 2021	Communication and engagement plan completed
July 2021	Consultants engage with stakeholders and plan focus group
August 2021	Consultants hold focus group
August 2021	Summary report of focus group findings
September 2021	Identify key themes for discussion paper
September 2021	Identify key issues in Waverley
September 2021	Draft discussion paper outline
September 2021	Analyse case studies and empirical evidence to address themes
October 2021	Draft paper
October 2021	First draft reviewed by Economic Development team
November 2021	Preliminary discussion paper completed (stage 1)

The table below outlines stakeholders who been identified as people who can contribute to our early stage thinking and help inform our discussion paper and contribute to forming a direction and roadmap.

Table 3. Stakeholders.

	Name or Group	Role/Organisation
1	Steven Muller	Entrepreneur, Bondi Innovation Alliance
2	Brad Deveson	Entrepreneur, Bondi Innovation Alliance
3	Ross Dawson	Futurist and Founder of Bondi Innovation Alliance
4	Charles Claphaw	Entrepreneur, Bondi Innovation Alliance
5	Sarah Nelson	Entrepreneur, Bondi Innovation Alliance
6	Alisdair Faulkner	Entrepreneur, Bondi Innovation Alliance
7	Rob Shwetz	The Growth Activists
8	Rosanna Iacono	The Growth Activists
9	Liane Rossler	Artist/designer
10	Murray Hurps	Innovation & Entrepreneurship, Uni. of Technology Sydney
11	Chris Pettit	City Future Research Centre Uni. of New South Wales

12	Christina Gerikiteys	Singularity University
13	Emmanuel Constantinou	Bondi Chamber of Commerce
14	TBA	Commercial property owners in Bondi Junction
15	TBA	NSW Government Innovation Concierge
16	TBA	Innovation business eg. local start-ups
17	TBA	Department of Planning, Industry and Environment

6. Conclusion

This proposal to prepare a (preliminary) discussion paper forms an important piece of work for Waverley and particularly Bondi Junction moving forward. It will review and identify a way forward for Council to support the community through a rapidly changing business environment and jobs market, and address declining commercial floor space in Bondi Junction while increasing its strategic role as a commercial centre and its regional significance in the future of Sydney.

7. Attachments

Nil.

REPORT
PD/5.3/21.06

Subject: Social Impact Assessment Guidelines

TRIM No: A20/0396

Author: Emma Rogerson, Acting Senior Strategic Planner

Director: Tony Pavlovic, Director, Planning, Environment and Regulatory

RECOMMENDATION:

That Council:

1. Publicly exhibits the draft Social Impact Assessment Guidelines attached to the report for 28 days.
2. Notes that a further report will come back to Council summarising the outcomes of the public exhibition.

1. Executive Summary

A draft Social Impact Assessment Guidelines 2021 ('the Guidelines') standalone document has been prepared with the input of the Strategic Town Planning, Development Assessment and Community Programs teams. These draft Guidelines have been prepared in response to a mayoral minute at the July 2020 Council meeting. If progressed to public exhibition and later adopted, the Waverley Development Control Plan 2021 will be amended to refer to the Guidelines.

The draft Guidelines have been prepared with reference to the existing NSW State Government and Local Government (Marrickville and Leichhardt) guidelines as precedent. The underlying future vision for the Waverley local government area, embodied within the Community Strategic Plan 2018-2029 (CSP) and Local Strategic Planning Statement 2020-2036 (LSPS), has also been considered.

While the Guidelines highlight the importance of considering social impacts, the ability to reduce cumulative impacts in the development assessment process is currently limited due to the case-by-case nature of every development application, and the purpose of the guidelines being to manage impacts rather than refuse developments. At this stage, the most meaningful thing that Council can do is ensure that submitted management plans are robust and adhered to.

There are also implementation concerns, including the lack of resources, time, and tailored training of Council staff, that would make the assessment of a project requiring a Social Impact Assessment difficult.

Given these limitations and challenges associated with incorporating Social Impact Assessment Guidelines into Council's planning and development assessment framework, feedback from the community is recommended to establish whether any changes should be made to the draft Guidelines prior to finalisation.

2. Introduction/Background

Section 4.15 of the *Environmental Planning and Assessment Act 1979* (EP&A Act) requires consideration be taken of the social impact of any development application (DA).

Social impact is a key consideration of the assessment of any DA in terms of the impact of the proposal on the social amenity of neighbouring properties and the locality. This can include consideration of the cumulative effect of similar type of developments, amongst other matters.

Premises such as short-stay backpacker-style accommodation options attract greater scrutiny of social impacts than other premises given their perceived potential to generate activity that could affect neighbours. The requirement for applicants in these types of applications to submit detailed management plans detailing how these issues will be managed is a key tool used by Council in assessing social and environmental impacts.

Council's Development Control Plan (DCP) does not currently have explicit references to how social impact considerations should be assessed and managed. It is noted that Inner West Council has a Social Impact Assessment Guide to provide guidance to applicants and the community on how these issues should be managed, and it was recommended that Council investigates the preparation of a similar document for inclusion in the new DCP currently under review.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Council 21 July 2020	CM/6.1/20.07	<p>That Council officers:</p> <ol style="list-style-type: none"> 1. Investigate the preparation of Social Impact Assessment Guidelines for inclusion in the new Waverley Development Control Plan to provide advice and guidance to applicants submitting a development application on how to meet the requirements of section 4.15 of the <i>Environmental Planning and Assessment Act 1979</i>. 2. Investigate whether the Local Environmental Plan template from the State Government allows for the making of social impact statements or assessments. 3. Report back to Council outlining the issues associated with social impact assessment.

4. Discussion

Preparation of Social Impact Assessment Guidelines for inclusion in the new Waverley Development Control Plan

An investigation into the preparation of Social Impact Assessment Guidelines for inclusion in the new DCP has been undertaken, with the input of Council's Strategic Town Planning, Development Assessment and Community Programs teams, and reference to the existing NSW State Government and Local Government (Marrickville and Leichhardt) guidelines as precedent. Council officers have sought a response from Inner West Council regarding the performance of the Inner West Social Impact Assessment guidelines; however, these guidelines have not yet been reviewed internally and there is no information available regarding any issues associated with how the guidelines are being implemented, whether there are any measurable improvements/outcomes and whether they have been tested in the Land and Environment Court.

Nevertheless, based on the Inner West Guidelines, a review of available literature and meetings with internal staff and key external stakeholders, Council officers have drafted the Waverley Social Impact Assessment Guidelines. Refer to Attachment 1 for the draft Social Impact Assessment Guidelines 2021.

It was found that the preparation of a standalone document published on Waverley's website, which the new DCP can refer to, is the most effective form of possible Guideline implementation. This is because a standalone document can be more easily amended in the event of future changes being required, and it will assist to reduce the complexity of the new DCP for development that is not subject to Social Impact Assessment.

While the Guidelines highlight the importance of considering social impacts, their ability to impose change in the development assessment process is limited due to the case-by-case nature of every DA, and the purpose of the guidelines being to manage impacts rather than refuse developments. At this stage, the most meaningful thing that Council can do to manage social impacts is to ensure that submitted management plans are robust and adhered to.

Feedback from the community is recommended to establish whether any changes should be made to the draft Guidelines prepared prior to finalisation.

Whether the Local Environmental Plan template from the State Government allows for the making of social impact statements or assessments

Whilst not explicitly required for every DA, social impact assessments in the form of statements (a full report) or comments (a section within a Statement of Environmental Effects report) can be requested (from an applicant) if the additional material is considered necessary for the consent authority (Council) to adequately consider the social impacts, in accordance with section 4.15 of the *Environmental Planning and Assessment Act 1979* (EP&A Act).

Issues associated with social impact assessment

While the Guidelines highlight the importance of social impacts, their ability to impose change in the development assessment process is limited due to the case-by-case nature of every DA, and the purpose of the guidelines being to manage impacts rather than refuse developments.

There are also implementation concerns, including the lack of resources, time, and tailored training of Council staff, that would make the assessment of a project requiring a Social Impact Assessment difficult.

5. Financial impact statement/Time frame/Consultation

Financial impact

The introduction of Social Impact Assessment Guidelines, and the increased requirement for applicable DAs to provide either a Social Impact Statement or Social Impact Comment, is expected to impose a financial cost on the applicants who will need to pay for a consultant to produce the additional material, and a financial cost to Council, which will need to ensure that suitably trained staff are available to interpret and assess Social Impact Statements or Comments received.

Time frame

If supported by Council to be placed on public exhibition for 28 days, the Guidelines are expected to be revised based on the community feedback. A Councillor workshop has also been scheduled for 5 October 2021 to present the Guidelines to Councillors and seek feedback prior to a report being prepared to Council. If supported at that stage, adoption of the Guidelines would be expected at the end of the 2021 calendar year, with reference to them within the new DCP implemented shortly after.

If supported, Council staff would need to undertake training to interpret and assess the Social Impact Statements or Comments received prior to any future Social Impact Assessment Guidelines adoption.

Consultation

Feedback from the community is needed prior to establishing whether any changes should be made to the draft Guidelines prepared prior to finalisation. As such, it is recommended that if supported, the Guidelines should be placed on public exhibition for 28 days.

6. Conclusion

Social Impact Assessment Guidelines can assist to highlight the importance of considering social impacts during the development application assessment process. The potential benefits relate to the ability to provide clear guidance around the requirements of Plans of Management, and to inform measures that minimise and mitigate any adverse impacts to a locality. Public consultation is recommended to best understand whether the guidelines are generally supported by the community, and whether the draft Social Impact Assessment Guidelines 2021 could be strengthened with any changes prior to finalisation.

7. Attachments

1. Draft Social Impact Assessment Guidelines [↓](#)

Draft Social Impact Assessment Guidelines

Waverley Council

May 2021

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Part A: Introduction

Context

The future vision for the Waverley LGA is embodied in its Community Strategic Plan 2018-2029 (CSP) and Local Strategic Planning Statement 2020-2036 (LSPS).

Some key goals of the CSP are to *“create a resilient, caring and cohesive community”* and to *“strengthen people’s inclusion in community life, promote diversity and celebrate Aboriginal and Torres Strait Islander culture past, present and future”*. The LSPS includes a direction to be a *“city for people”*. See Table 5 within Appendix A for specific desirable social outcomes for the Waverley LGA.

Whilst **environmental** and **economic** impacts of a proposal must be assessed, in order to successfully achieve the goals of the CSP and the direction of the LSPS, **social impacts** must be properly considered as well in development and planning decisions. This can be done by way of undertaking a Social Impact Assessment (SIA).

Waverley Council is committed to the SIA process as a means of considering the potential social impacts of developments more comprehensively and consistently in planning and decision making. Not all development proposals will be required to provide an SIA because there are already development controls in Council’s LEP and DCP that are designed to mitigate impacts.

Refer to Appendix B for examples of desirable social outcomes.

Social Impact Assessment

Social Impact Assessments (SIA) are supposed to tell us *what* social impacts matter when it comes to proposed developments, *where* the impacts will be felt, by *whom* and *how*. SIA should also deal with how impacts will be managed, or, indeed, if they can be managed at all.

For example, SIAs can inform who and how people might be affected by a new boarding house nearby; if a new light rail corridor will benefit some whilst adversely impacting others; and what kinds of social benefits and impacts can we expect from a new school or hospital. It can provide information about the cumulative impacts of having many of the same types of developments in one area. Or it can indicate if there is a lack of certain types of uses (e.g. affordable housing) in an area so that the loss of any more may not be in the public interest.

SIA provides an opportunity for the opinion of the surrounding community to be considered in the DA assessment process, however, only justified, concrete and evidence-based views surrounding likely effects of the proposed development will be afforded weight in assessment.

¹ Reference for Social Impact Types: Vanclay, F. 2003 International Principles for Social Impact Assessment. Impact Assessment & Projects. Appraisal 21(1), 5-11. <http://dx.doi.org/10.3152/147154603781766491>

Nine Social Impact Types

Social impacts are a critical consideration when assessing the suitability of a proposal. Social impacts typically include changes to one or more of the following Social Impact Types¹.

1. **accessibility:** how people access and use infrastructure, services, and facilities, whether provided by a public, private or not-for-profit organisation, facilitating or hindering universal access principles, affordability.
2. **accommodation:** affordable housing; displacement; housing choice, universal housing (housing for life).
3. **community:** composition, cohesion, stability, character, how the community functions and people's sense of place.
4. **culture:** both Aboriginal and non-Aboriginal, including shared beliefs, customs, values and stories, language and dialect, and connections to Country, land, waterways, places and buildings, respect for culture and significant places. Acknowledge Aboriginal heritage, place/land.
5. **health and wellbeing:** including physical, social, spiritual and mental health especially for people vulnerable to social exclusion or substantial change, psychological stress resulting from financial or other pressures, and changes to public health overall. Considers sense of belonging or being unwelcome; and social interaction/isolation. Not merely the absence of disease or infirmity. Give consideration to creating or impacting spaces that enable people to recreate without having to enter a commercial premises.
6. **livelihoods:** people's capacity to sustain themselves through employment or business, whether they experience personal

breach or disadvantage, and the distributive equity of impacts and benefits.

7. **safety & security:** including graffiti, vandalism & property damage, offensive language & behaviour, safety of women, young people and homeless people, substance consumption or abuse, and truancy. Also, peoples' justified perceptions about safety, fears about the future of their community, and aspirations for their future and the future of their children. Promote design for safety of women walking alone and places of natural surveillance for safety of children, women, people with a disability.
8. **surroundings:** including ecosystem services such as shade, pollution control, and erosion control, public safety and security, access to and use of the natural and built environment, and aesthetic value and amenity. The quality of the air and water people use, the availability and quality of the food they eat, the level of hazard or risk, dust and noise they are exposed to, the adequacy of sanitation, their physical safety, and their access to and control over resources.
9. **way of life:** how people live, how they get around, how they work, how they play, and how they interact each day.

Key Consideration Groups

Given Waverley's diverse population, social impacts should be considered from the unique perspective of groups that makes up the larger community including those who are more vulnerable and/or minorities.

Cumulative and Consequential Impacts

Social impacts can be cumulative, the result of more than one development or land use type in an area. This can become apparent over time, rather than being immediately perceptible or relatable to a specific development or development type.

An example being the difference between a quiet neighbourhood street with one boarding house which sits within the existing character and provides for housing diversity, versus a quiet neighbourhood street with 10 boarding houses that alters an established character and has the potential to cause ten times the impacts of one boarding house with increased noise and traffic.

An SIA can identify where an existing area may already effectively be saturated with a certain type of use (e.g. backpackers, pubs and clubs) and further instances will have a detrimental social impact on the neighbourhood.

The opposite may also be true. An SIA may identify where certain types of use are diminishing and are considered important to housing diversity and community satisfaction. For example, the loss of affordable housing or sporting and recreation land.

Applicable Development

An SIA will not be required for all development or land use types. It is not meant to be an onerous or unreasonable requirement on landowners. Development that may require a Social Impact Assessment will typically be:

- of a large and/or sensitive nature;
- in a sensitive or constrained setting; and/or
- likely to have an impact on the community that can't be mitigated by normal Development Application conditions.

Appendix A outlines a list of land uses which will usually require SIA. The table is a guideline only as there may be instances where an SIA is not considered necessary in the circumstances of the particular case and others where the development is not in the table but the Council planners believe one should be supplied.

Social Impact Assessment

There are two levels of Social Impact Assessment: **Social Impact Comment (SIC)** and **Social Impact Statement (SIS)**. Both must consider the social impact key considerations and detailed assessment process; however, the extent of research and author of assessment varies.

A social impact comment (SIC) relates to projects unlikely to result in significant social impacts or of a scale that does not warrant a comprehensive analysis by an experienced practitioner. An SIC need only be undertaken by a qualified and experienced town planner and can be included within the Statement of Environmental Effects report where social impacts are already discussed to address s4.15 of the *Environmental Planning and Assessment Act 1979*.

The social impact statement (SIS) is a comprehensive assessment typically required for developments where significant social impacts are anticipated. The SIS should form its own report and must be undertaken by someone with appropriate training and experience, particularly in using rigorous social science methodologies that are undertaken with public involvement. Suitable persons will have a relevant tertiary qualification in social science, human geography or the like, have experience in community development (needs analysis, facility/service planning), in public participation, and in use of the types of statistical and qualitative information required for the SIS.

Part B: SIA Structure

This Part details the recommended report structure for a Social Impact Assessment.

1. Assessment catchment:

Identify and justify the physical catchment for the assessment. The area size will vary depending on the scale and nature of the project ranging from the individual street in which the development is proposed, to a wider area that has the same zoning. For example, if a new supermarket is proposed in an area where there are local small-scale suppliers of similar goods, the catchment should include these shops.

2. Social baseline:

Identify a pre-development social baseline of the assessment area through a study describing the social context without the proposed development. It documents the existing social environment, conditions and trends relevant to the impacts identified.

The study is a benchmark against which direct, indirect and cumulative impacts can be predicted and analysed. Tailor the scope and content of the social baseline study to the project context using meaningful indicators and information.

Baseline data can be collected through secondary research using existing data sources such as Australian Bureau of Statistics (ABS) data, NSW Bureau of Crime Statistics and Research (BOSCAR) data, material from similar projects, published research, relevant local, State and

Commonwealth strategic plans and policies, or the outcomes from previous community engagement.

The social baseline should at minimum consider:

- **Area Profile:** What is the social, physical, cultural and economic profile?
- **Features:** What features of the community, the social locality, and/or the landscape do people value – from urban areas, the sense of community or the accessibility of services, to natural and diverse environments or quiet/vibrant neighbourhoods? How do these features influence local people's or businesses' way of life, health or wellbeing?

Other social baseline considerations may include:

- **First Nations:** What Aboriginal and Torres Strait Islander community past, present and future significance does the assessment area hold?
- **Climate Change:** The gradual rise in average temperature, reduced water availability and increased severity of storms experienced in Waverley due to Climate Change is resulting in less comfortable surroundings and a change in way of life (refer to *Nine Social Impact Types*). Development should demonstrate resilience against these resultant social impacts and exhibit a design that provides social comfort and function in warmer decades to come without reliance on air-conditioning. Are there other prevalent Climate Change trends that produce social impacts in the assessment catchment?
- **Key Consideration Groups:** How do the *Key Consideration Groups* currently sit within each *Social Impact Type* item goal? Refer to Appendix C for the Social Outcomes Matrix.

- **Vulnerable groups:** What minority groups and vulnerable groups are present? What opportunities are present to increase their level of social inclusion, sense of belonging and cultural protection?

3. Predict and Assess the Social Impacts on Social Baseline:

Critically assess the predicted impact of the development proposal against the social baseline. Describe and justify the methodologies used to predict and analyse social impacts, assumptions and projections as well as outcomes of the process.

Consider the:

- Possible adverse social impacts; provide justification for why this is acceptable. How can the adverse impact be mitigated or removed? Although the project may deliver benefits in the longer term, how might the project be designed to avoid and minimise any short-term adverse impacts?
- Possible beneficial social impacts; provide a supported explanation for why this is produced. How can the possible impact be enhanced or introduced?
- Extent of the impact - immediate, longer term or cumulative; and
- Density and clustering of similar development.

4. Mitigation Measures and Monitoring via Social Impact Management Plan (SIMP)

In order to mitigate negative social impacts and introduce and enhance beneficial ones identified within the *Predict and Assess* step, the proposal should be adjusted by way of design and/or operational improvement. Depending on the scale and controversy surrounding the proposal readjustment, additional community and stakeholder consultation may be required.

Developments with an SIS should establish a robust Social Impact Management Plan (SIMP) that clearly outlines negative impacts and what measures will be incorporated to mitigate these.

Social impact can be negative or positive and it may be possible to address the negative impact of a proposal by offering a community benefit or improvement within the SIMP that will reduce the negative impact. Following are some measures that can be considered to achieve a more positive social impact from a proposal, alongside those shown in the *Desired Social Outcomes* in Appendix C. Others not listed within Appendix C or below may also be considered by Council.

- Floor space, outdoor space, or a public facility for community use;
- Community development – financial & in-kind support social, cultural or recreational initiatives e.g. public art, community safety, health & wellbeing projects, facilities/services or events for the general community or specific target groups, business development projects and the like; and
- Ongoing consultation & engagement.

Some of these can be designed into the development proposal or conditioned in the consent. Others may come within the ambit of a

Voluntary Planning Agreement [s7.4 of the *Environmental Planning and Assessment Act 1979*]. An applicant may voluntarily offer to make a planning agreement with Council.

Inclusion of positive impacts or community benefit does not mean that a proposed development will automatically be approved by Council. Similarly, a proposal will not automatically be refused if there are perceived negative social impacts. However, Council will endeavour to ensure that negative impacts are reduced, and positive impacts are introduced or enhanced.

Part C: Resources and References

Waverley Council:

- Waverley Community Strategic Plan
- Waverley Disability Inclusion Action Plan 2017 - 2021
- Waverley Local Strategic Planning Statement
- Waverley Local Housing Strategy
- Waverley Our Liveable Places Centres Strategy
- Waverley Smart Cities Strategy

Appendix A – Applicable Development

Table 1 – Development typically requiring SIA by land use

Land Use	Threshold
Shop top housing Residential flat buildings	More than 50 dwellings. Aligns with Inner West Council's guideline.
Boarding houses and hostels Seniors housing	New developments that contain (insert number) rooms. New developments that contain (insert number) rooms that that are to be located within (insert distance) of another existing Boarding House.
Entertainment facilities	Capacity for 100 or more persons. Aligns with Inner West Council's guideline.
Any premises where it is proposed to serve or sell liquor under the NSW Liquor Act 2007 excluding a limited licence and a small bar. These are assessed in conjunction with local police.	New developments Historically controversial, regardless of capacity.
Places of public worship	New developments Historically controversial, regardless of capacity.

Retail premises	More than 1000sqm of new or additional gross floor area. Neighbourhood supermarket LEP definition by DPIE is restricted to 1000sqm.
Sex services premises Restricted premises	New developments Historically controversial, regardless of capacity.
Tourist and visitor accommodation <ul style="list-style-type: none"> Backpackers' accommodation Hotel or motel accommodation Serviced apartments 	New developments Historically controversial, regardless of capacity.

Appendix B – Draft DCP Controls

Table 2 – DCP Controls

Objective	Control
To maximise community benefits and encourage appropriate behaviours	Robust plan of management must be prepared and adhered to.

Objective	Control
To maximise community benefits and encourage appropriate behaviours	<p>Boarding houses/hostel/backpackers accommodation with (insert rooms) must have a full time on-site manager accommodated within the premises</p> <p>Currently, boarding houses with capacity for 20+ residents require an on-site manager. Despite this, there is history of complaints surrounding inadequate hours of existing managers on boarding houses of this size.</p>
To reduce cumulative impact of development and ensure diversity in housing	<p>Applicants must prepare a site plan identifying the number and size of the same development type/land use within a 2km radius.</p> <p>This applies to the following development types:</p> <ul style="list-style-type: none"> • Hostel/boarding house/ backpacker's accommodation • Sex services • Pubs/registered clubs <p>Applicants must justify how the addition of a development requiring an SIA will not produce an adverse cumulative impact given the context.</p>
To ensure that the local community has input into the SIA	See Appendix D.

Objective	Control
To increase the validity and reliability of the SIA	The SIS must be undertaken by someone with appropriate training and experience, particularly in using rigorous social science methodologies that are undertaken with public involvement.
To reduce interaction between children/students/sensitive beliefs and restricted premises/sex service patrons	Ground floor and/or highly visible restricted premises and sex service premises are not suitable for location within clear view of an existing educational premises, childcare centre or place of public worship.
To increase access to public open space.	Development requiring SIS and resulting in an increase in residential housing should aim for the below as a success benchmark when selecting development location:

Objective	Control
	<p>Performance indicators</p> <p>Local access</p> <p>High-density areas > 60 dwellings/ha 2–3 minutes walk / 200 m walking distance to a local park (barrier free)</p> <p>Medium- to low-density areas < 60 dwellings/ha 5 minutes walk / 400 m walking distance to a local park (barrier free)</p> <p>District access 25 minutes walk / 2 km proximity to a district park District parks also provide local access</p> <p>Draft NSW Government Architect recommendation which may be implemented in new Design and Place SEPP.</p> <p>FYI - Average Waverley LGA density is 43 dwellings/ha.</p>

1. **accessibility:** Infrastructure, services and facilities are safe and affordable, facilitating autonomy and independence for all residents.. Key services (healthcare, recreation, and shops) are nearby.
2. **accommodation:** Affordable housing and diverse housing mix options are available within accessible areas. Where a high number of small units are planned affordable collective washing and drying facilities are available onsite.
3. **community:** A diverse and cohesive community composition with a sense of place and inclusion is provided.
4. **culture:** Shared community beliefs, values, places and connections are respected and enhanced.
5. **health and wellbeing:** The local area provides good access to facilities and activities promoting physical and mental, health & wellbeing and sense of belonging.
6. **livelihoods:** There is equitable access to employment/business, and equitable distribution of impacts and benefits.
7. **safety & security:** The NSW Government's *Crime Prevention and the Assessment of Development Applications Guidelines* are successfully implemented, with consideration of potentially vulnerable population groups.
8. **surroundings:** All groups have equitable access to high quality and safe surroundings. The natural, built environment and overall amenity of space is improved.
9. **way of life:** Personal autonomy over lifestyle is provided for all groups.

Appendix C – Desired Social Outcomes

Draft SIA Assessment Guidelines

Appendix D – Community and Stakeholder Consultation

Consultation Types

The purpose of consultation is to obtain perspectives from the local community who may be adversely impacted by a development rather than from just the project's perspective.

Consultation will depend on the type of development proposed and may include the methods outlined in table 3:

Table 3 – Community and Stakeholder Consultation

Column 1	Column 2
Email address for people to submit to	Workshop / focus group
Survey	Public information session

A detailed design is not always required for the community consultation stage. A suitable question may include:

*What do you think about ***insert type of development and scale*** development at ***address***?*

The information obtained from the consultation methods should actively and clearly inform changes to the proposal, however, only justified, concrete and rational views from stakeholders will be afforded weight.

These engagement tools should be reasonably promoted to ensure relevant community members are adequately notified and able to participate. Communications can include:

- Letterbox drop within a reasonable radius of proposed development
- Notification to precinct committee members

- Advertisement in local paper such as Wentworth Courier/The Beast
- Notices in nearby businesses/community organisations

REPORT
PD/5.4/21.06

Subject: Waverley Local Planning Panel - Membership

TRIM No: A13/0229

Author: Tony Pavlovic, Director, Planning, Environment and Regulatory

Director: Tony Pavlovic, Director, Planning, Environment and Regulatory

RECOMMENDATION:

That Council:

1. Notes the reappointment of the Hon. Paul Stein as the Chair, and the appointment of Jacqueline Townsend and Helen Lochhead as new alternate chairs, of the Waverley Local Planning Panel (WLPP), as selected by the Minister for Planning, up to 29 February 2024.
2. Appoints the following expert members to the WLPP up to 29 February 2024:
 - (a) Annelise Tuor.
 - (b) Gabrielle Morrish.
 - (c) Jan Murrell.
 - (d) Peter Brennan.
 - (e) Graham Brown.
 - (f) Stuart McDonald.
 - (g) Helena Miller.
 - (h) Philippa Frecklington.
 - (i) Sharon Veale.
3. Appoints the following community representatives to the WLPP up to 29 February 2024:
 - (a) Penny Mora.
 - (b) Sandra Robinson.
 - (c) Allyson Small.

1. Executive Summary

The Waverley Local Planning Panel (WLPP) has been operating since 1 March 2018. The WLPP consists of four members, as well as alternate members, as follows:

- The Minister appoints the Chair and alternate Chairs.
- Council appoints the independent expert members from an approved list.
- Council appoints the community representatives via an expression of interest process.

In December 2020, the Minister for Planning and Public Places requested that Councils reappoint members up to 30 June 2021 so that an expression of interest process can be undertaken by the Department of Planning, Industry and Environment to refresh panel members.

The Minister has reappointed the Hon. Paul Stein as the Chair and appointed Ms Jacqueline Townsend and Ms Helen Lochhead as new alternate chairs.

This report recommends the appointment of seven expert members from the Minister's pool of experts and the appointment of three community representatives to the WLPP for a term through to 29 February 2024.

2. Introduction/Background

Local planning panels consist of independent consultants who have expertise in areas such as planning, architecture, heritage, the environment, urban design and law. In conjunction with a community representative, they provide an independent assessment and determination of particular development applications.

Waverley has had an advisory Independent Hearing and Assessment Panel (IHAP) since 2006 but converted it into a decision-making IHAP in 2013 known as the Waverley Development Assessment Panel (WDAP).

Prior to the current legislation mandating local planning panels, the establishment of IHAPs to determine significant, complex and contentious development applications was not mandatory; however, the number of decision-making IHAPs being constituted on a voluntary basis by councils had been steadily rising, and at the time of the new legislation there were 15 Sydney Councils, as well as Wollongong Council, already using IHAPs to determine these development applications.

The legislation required those councils that already have decision-making IHAPs to transition to a local planning panel model from 1 March 2018. In August 2020, further changes were made by the NSW Government to make them more efficient and to improve the assessment and determination times.

The WLPP comprises four members:

- The Chair.
- Two expert members.
- One community member.

Meetings are held monthly, and statutory rules govern the Panel's operation via operating procedures and through a code of conduct.

In December 2020, the Minister for Planning and Public Places requested that Councils reappoint members up to 30 June 2021 so that an Expression of Interest process can be undertaken by the Department of Planning, Industry and Environment to refresh panel members. Council can reappoint existing panel members or select alternative experts from the pool provided by the Department.

The selection of community representatives is Council's responsibility.

The WLPP determines significant, complex and contentious development applications in the Waverley local government area. This includes development applications for new residential flat buildings, the demolition of a heritage item, development that receives 10 or more unique objections, a departure to a statutory development standard greater than 10%, applications associated with a planning agreement or an identified conflict of interest.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Strategic Planning and Development Committee 2 March 2021	PD/5.2/21.03	<p>That Council:</p> <ol style="list-style-type: none"> Reappoints the Hon. Paul Stein as the Chair and the Hon. Angus Talbot and Ms Annelise Tuor as alternate Chairs of the Waverley Local Planning Panel (WLPP) up to 30 June 2021. Reappoints the following expert members to the WLPP up to 30 June 2021: <ol style="list-style-type: none"> Peter Brennan (town planner, building surveyor). Michael Harrison (architect). Gabrielle Morrish (architect/ urban designer). Jan Murrell (town planner, former Commissioner of the Land and Environment Court of NSW). Annelise Tuor (town planner, heritage architect, former Commissioner of the Land and Environment Court of NSW). Allyson Small (architect/community representative). Sandra Robinson (town planner/community representative). Undertakes an expression of interest process for community members to nominate for membership of the WLPP for a term of three years commencing from 1 July 2021, with an officer report to come back to Council prior to 30 June 2021 recommending the appointment of preferred community members. Officers report back to Council detailing the governance and complaint handling processes for the Panel.

Council 20 November 2018	CM/7.11/18.11	That Council: 1. Appoints the following three additional expert panel members to the Waverley Local Planning Panel: (a) Graham Brown. (b) Jocelyn Jackson. (c) Richard Thorp. 2. Writes to the Minister and the leader of the Opposition informing them of Council's opposition to the new planning regime imposed upon councils by this State Government.
Strategic Planning and Development Committee 7 November 2017	PD/5.4/17.11	That Council: 1. Appoints the existing eligible community representatives of the Waverley Development Assessment Panel, Allyson Small and Sandra Robinson, to the new Local Planning Panel to take effect from 1 March 2018. 2. Advertises within the local community for additional community representatives to act as alternates as required, and authorises the General Manager to appoint up to two new members.

4. Discussion

Senior staff within the Planning, Environmental and Regulatory Directorate reviewed certain experts who expressed interest to be on the WLPP and appear on the list of experts approved by the Minister for Planning, and recommended Annelise Tuor, Gabrielle Morrish, Jan Murrell, Peter Brennan, Graham Brown, Helena Miller, Philippa Frecklington and Sharon Veale to be appointed as expert members of the WLPP.

An expression of interest for community representatives was advertised within the Wentworth Courier between 21 April 2021 to 19 May 2021. Six expressions of interest were received, and it was determined by senior staff to reappoint Penny Mora, Sandra Robinson and Allyson Small as community representatives of the WLPP.

The selected panellists and the areas of their expertise are listed in the tables below.

Table 1. Expert members.

Annelise Tuor	Master of Urban and Regional Planning, Bachelor of Architecture, Bachelor of Science (Architecture)
Gabrielle Morrish	Bachelor of Architecture (Hons)
Jan Murrell	Master's degree in Town and Country Planning, Bachelor of Arts, Harvard University Law School mediation short course
Peter Brennan	Post Graduate Diploma in Planning, Health and Building Surveying Certificate and Post Certificate
Graham Brown	Bachelor of Applied Science (Environmental Planning), Diploma Environmental

	Studies, Master's degree in Business
Helena Miller	Bachelor of Urban and Regional Planning, Graduate Diploma Natural Resources Law
Philippa Frecklington	Bachelor of Town Planning (Hons), Professional Accreditation Aboriginal Heritage Planning & Assessment
Sharon Veale	Bachelor of Arts (Hons), Master of Public History, Graduate Diploma of Urban and Regional Planning

Table 2. Community representatives.

Penny Mora	Bachelor of Commerce, Bachelor of Laws
Sandra Robinson	Bachelor of Town Planning (Hons)
Allyson Small	Bachelor of Architecture (Hons), Global Project Management Diploma

5. Financial impact statement/Time frame/Consultation

There are sufficient funds available in the 2021–22 operating budget to fund the Panel operations.

The Minister determines the remuneration rates for Panel members.

6. Conclusion

The recommended experts for the WLPP are considered to be exceptionally high quality and represent specialist professionals in a variety of planning, heritage, architectural, Aboriginal heritage and urban design-related fields.

7. Attachments

Nil.

REPORT
PD/5.5/21.06

Subject: Bronte Road - Pedestrian Movements at Pacific Street - Community Consultation Outcomes

TRIM No: SF21/2623

Author: Cameron Eccles, Project Manager, Civil Infrastructure

Director: Sharon Cassidy, Acting Director, Community, Assets and Operations

RECOMMENDATION:

That Council:

1. Receives and notes the summary of community feedback attached to the report on improving pedestrian safety at the intersection of Bronte Road and Pacific Street, Bronte.
2. Notes that more than 75% of respondents supported a form of pedestrian safety treatment at this location.
3. Endorses the community preference of Option 3 as set out in the report: a footpath connection from Pacific street to the Bronte Village shops on the western side of Bronte Road and pedestrian crossing points on Bronte Road and Pacific Street.
4. Proceeds to detailed design and the construction of Option 3, with a report to be considered by the Waverley Traffic Committee before proceeding to procurement for the construction phase.

1. Executive Summary

The purpose of this report is to present the recent community feedback and responses provided on the Bronte Road – Pedestrian Movements at Pacific Street project and seek endorsement of the option preferred by the community. The report shows that the majority of respondents supported pedestrian safety measures in the area, with their preference of the four options presented being Option 3.

2. Introduction/Background

Previous consultations and feedback from the community highlighted the intersection of Bronte Road and Pacific Street was dangerous and hard for pedestrians to cross. Further, the western side of Bronte Road between Bronte Village and Pacific Street currently does not have a footpath.

A report was considered by the Operations and Community Services Committee in February 2020 detailing proposed intersection treatments at Pacific Street and Bronte Road, including a new footpath, to reduce speeds and provide safe pedestrian movements. Refer to section 3 for the resolution.

At the Traffic Committee meeting in September 2020, a new splitter island and kerb blister were proposed as part of the 40km/h Speed Limit Changes – Traffic Control Devices (Group 2) project. The Traffic Committee supported the recommendation and Council adopted the recommendation.

Subsequent to this, Council officers sought to progress the designs associated with the above. The designs were to affect as little parking as possible. The results of this work found four options, for which community feedback was sought.

3. Relevant Council Resolutions

Meeting and date	Item No.	Resolution
Traffic Committee 24 September 2021	TC/C.01/20.09	<p>EXTRACT</p> <p>That Council:</p> <ol style="list-style-type: none"> In relation to the 23 traffic control treatments attached to this report, takes the following action: <p>...</p> <ol style="list-style-type: none"> Pacific Street at Bronte Road, Bronte – Splitter island. <p>Installs the traffic control treatment.</p> <ol style="list-style-type: none"> Delegates authority to the Executive Manager, Infrastructure Services, to modify the designs should on-site circumstances warrant changes. Investigates roadside barrier treatments of planting and/or fencing for all recommended speed humps, to be installed during construction, and delegates authority to the Executive Manager, Infrastructure Services, to undertake works where need is determined.
Operations and Community Services Committee 4 February 2020	OC/5.2/20.02	<p>That Council:</p> <ol style="list-style-type: none"> For the purpose of community consultation, endorses the following four design options to improve pedestrian safety at Pacific Street and between 499–493 Bronte Road: <ol style="list-style-type: none"> Design option 1 as set out in this report. Design option 2 as set out in the report. Combining design options 1 and 2 as set out in the report. An additional design option that investigates angle parking along the western side of Bronte Road between 499–493 Bronte Road. Does not proceed to consultation with the additional design option of angle parking if engineers deem this option to be unsuitable.

		3. Includes these works as part of the draft SAMP capital renewal program in 2020–21.
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4. Discussion

A description of the four options presented as part of the community consultation is provided below. Refer appendix F of Attachment 1 for the concept designs.

- Option 1 – New concrete footpath along the western side of Bronte Road including the splitter island and kerb blisters on Pacific Street. This option is a combination of the layouts previously presented to Operations and Community Services Committee and Waverley Traffic Committee.
- Option 2 – New kerb buildouts with pedestrian ramps. This option creates a pedestrian crossing point across Pacific Street and Bronte Road. The crossing lengths have been reduced via the kerb buildouts to increase pedestrian safety. The Bronte Road crossing aligns the desire line for pedestrians walking along Pacific Street and the staircase that continues onto Calga Place.
- Option 3 – Combination of options 1 and 2. Inclusion of footpath connection from Pacific street to the Bronte Village shops on the western side of Bronte Road and creates pedestrian crossing points on Bronte Road and Pacific Street. The Bronte Road crossing aligns the desire line for pedestrians walking along Pacific Street and the staircase that continues onto Calga Place
- Option 4 – Kerb blister and centre island construction only. This option has been presented and endorsed by Waverley Traffic Committee and is thus considered the baseline option. The intent of this layout is to slow traffic turning left from Bronte Road into Pacific Street.

Attachment 1 details the consultation process followed and the results and preference of the community from the four options presented.

The four options presented to the community included three layouts (Options 1, 2 and 3) that involve pedestrian movement and safety improvements and one baseline layout (Option 4). Option 4 is considered a baseline option, as this layout has been approved by the Traffic Committee. The majority of respondents supported pedestrian movement and safety improvement, with 76.3% voting for Options 1, 2 or 3. The layout with the greatest preference is Option 3, with 46.3% of respondents choosing this option.

The information to participate in the consultation was received by 2022 people, 305 of those went to the Have Your Say site and 54 picked the option they wanted.

5. Financial impact statement/Time frame/Consultation

This project is funded through Council's Capital Works program and has a budget of \$200,000, with the expected delivery by the calendar year end 2021.

Refer to section 4 above for the outcomes of the consultation.

6. Conclusion

The community response demonstrated overall support to the installation of Option 3: a concrete footpath down the western side of Bronte Road and new kerbs with pedestrian ramps. It is recommended that Council endorses Option 3 to allow the project to progress to detailed design and construction, pending Waverley Traffic Committee consideration of the detailed design.

7. Attachments

1. Consultation report [↓](#)



Footpath improvements: Bronte Rd and Pacific Street Consultation Report - 2020



WAVERLEY COUNCIL

Waverley Council acknowledges the Bidjigal and Gadigal people, who traditionally occupied the Sydney Coast and we acknowledge all Aboriginal and Torres Strait Islander Elders both past and present.

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Executive summary

In previous projects the intersection of Bronte Road and Pacific Street had been identified as dangerous and difficult to navigate for pedestrians. Council Officers investigated a number of solutions and it was decided to consult with the community on their preferred option.

Four options were clearly explained comparing safety, parking affects, cost, construction time and improved traffic calming. The consultation was directly promoted to 2000 people resulting over 300 views of the Have Your Say page with 54 people participating in the quick poll and 10 email submissions.

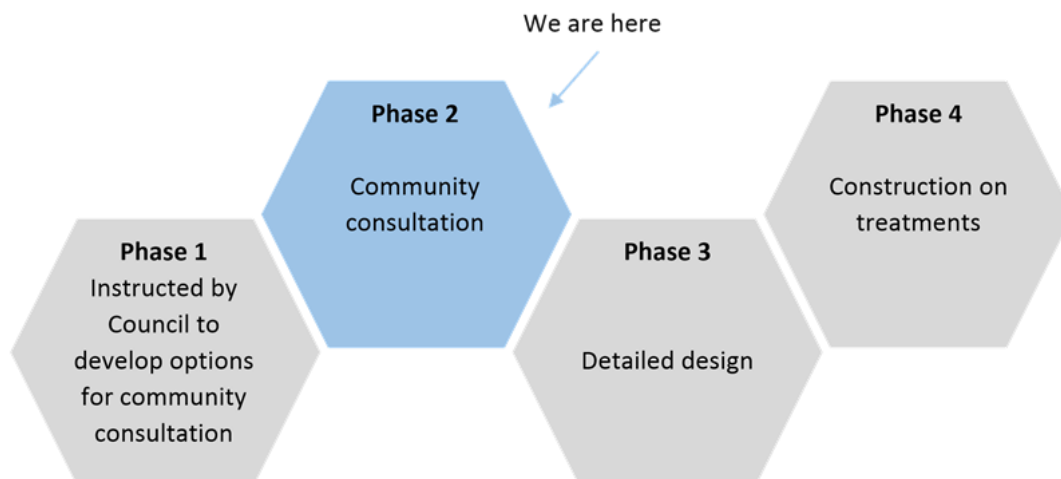
The preferred choice was Option 3: a concrete footpath down the western side of Bronte Rd and new kerbs with pedestrian ramps. The consultation was arranged so Council Officers could fulfil the community's chosen solution. From this, it is recommended Option 3 moves forward into detailed design.

Background

Previous consultations and feedback from the community, highlighted the intersection of Bronte Road and Pacific Street was dangerous and hard to cross.

Council already had an approved design to install an island as part of 'Speed Changes in Waverley' to slow cars in this intersection. Members of the community asked for more investigation to make it safer for pedestrians including a footpath down to the Bronte Beach Shops. The designs were also to affect as little of parking as possible. The results of this work found four options.

This consultation process was instigated so Council would know if the community would like a footpath and kerb build outs or just one or the other. Ideally we would do both.



Objectives:

Consultation objective:

1. To provide the public with clear information so they can easily pick an option that suits the community's requirements.

Communications objective:

1. Use appropriate tactics to communicate with the intended demographics.

Engagement methodology

Waverley Council's uses the IAP2 model for community engagement. On that scale this consultation would sit in Empower as the community's decision is the one the Council Officers would recommend pursuing.

A range of engagement methods were used to maximise the opportunity for community understanding and participation. One example of this was the use of QR codes on notification letters and signs to direct people as easily as possible to the HYS page and the survey. This consultation had 52 click throughs using the QR codes.

The Have Your Say site was also set up so the four options were explained in cost, time of construction and safety. This made it clear to participants what affect it would have and gave them the opportunity to simply choose the option they most supported.

Method	Overview	Date	Response
Have Your Say Waverley	A page dedicated to providing clear information to the community haveyoursay.waverley.nsw.gov.au/footpathimprovements	25 March – 22 April	305 total visits
Notification letter	Notification letter sent to 455 houses around Bronte.	23 March (sent)	QR code clicks: 32
Social media posts (Facebook)	One post directing people to the Have your say page.	25 March	Reached: 779 Engagement: 37 Link clicks: 32
Social media post (Instagram)	Post explaining the project and directing people to the have your say site.	25 March	Reached: 1198 Likes: 32
On-site posters	There were four posters installed around the site.	26 March	QR code clicks: 20
Online survey	The four options were explain and a Quick Poll was used to gather participant's feedback. The question asked was 'which option would you like to see Council install?'	25 March – 22 April	Votes: 54
Waverley Weekly (Council's enews)	"Footpath improvements: the intersection of Bronte Rd and Pacific St. You choose the solution"	25 March	0 clicks
		1 April	6 clicks
		8 April	2 clicks
		15 April	5 clicks
Stakeholder outreach	Precincts were notified via Community Liaison Coordinator.	25 March	2 email responses

Consultation report:

Footpath improvements: Bronte Road and Pacific Street

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Data overview

Online – Have Your Say. Quick Poll	<ul style="list-style-type: none"> A total of 54 people participated in the quick poll Option 3, a new footpath and kerb buildouts, was the most popular with 46% 82% of participants were from Bronte
Submissions via email	<ul style="list-style-type: none"> 10 people sent a submission via email

Detailed results – Quick Poll

Hosted on the Have Your Say Waverley site the Quick Poll tool was used to gauge participant's supported solution. The question asked was, 'which option would you like Council to install?' and then gave options 1, 2, 3 and 4 (as below).

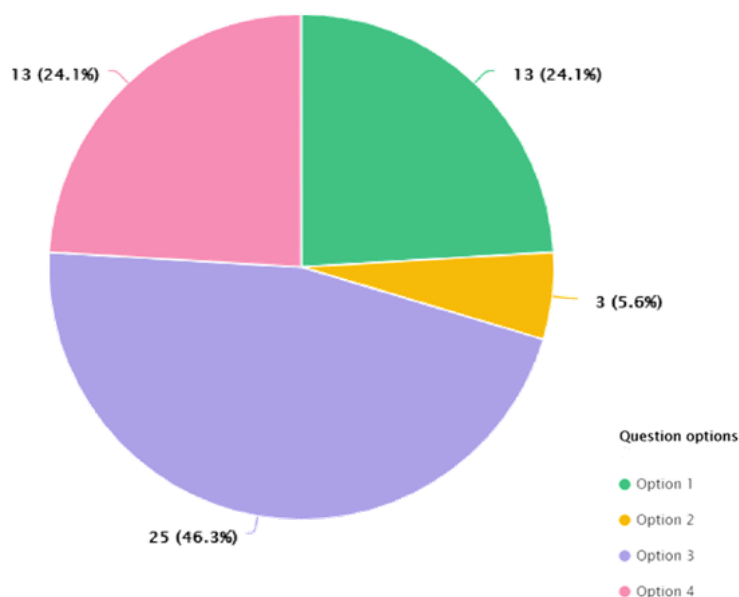
Option 1: Concrete footpath down the western side of Bronte Rd and new kerbs.

Option 2: New kerbs with pedestrian ramps.

Option 3: Combination of both Options 1 and 2.

Options 4: Kerb blister and centre island construction ONLY.

The participants were given an overview of each option and a table to compare safety, parking affects, cost, construction time and improved traffic calming (as below):



Comparing the options

Options	Pedestrian safety (ranked)	Parking (+/-)	Cost	Construction time (approx.)	Improved traffic calming (ranked)
Option 1	2	+1	\$150,000	2 months	2
Option 2	3	0	\$60,000	1 month	3
Option 3	1	0	\$210,000	2 months	1
Option 4	4	0	\$30,000	1 month	4

Consultation report:
Footpath improvements: Bronte Road and Pacific Street

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46.3% of participants chose Option 3, 24% chose Option 1 and 4 and Option 2 received the least votes, with only 6%. 82% of participants were from Bronte.

Email submissions

There were 10 people who submitted their feedback by emailing the Project Manager. The following topics were highlighted: accessibility, adding greenery, an alternative pedestrian island, concern about slowing vehicles resulting in increased accidents, concern about the current speed of vehicles and turning paths, looking for aesthetics and minimising environmental impacts. These items should be considered when progressing to detailed design.

Conclusion

The community response demonstrated overall support to the installation of Option 3: a concrete footpath down the western side of Bronte Rd and new kerbs with pedestrian ramps. The information to participate in the consultation was received by 2022 people, 305 of those went to the Have Your Say site and 54 picked the option they wanted.

Recommendations:

- Progress to detailed design of Option 3
- Install Option 3.

Appendix A - Poster with QR code

“
HAVE YOUR SAY **”**

**FOOTPATH IMPROVEMENTS
INTERSECTION OF BRONTE
ROAD AND PACIFIC STREET**

We want your feedback on a proposed footpath improvement at the intersection of Bronte Road and Pacific Street.

Council has four solutions to create a safer pedestrian experience and we want you to choose the option best suited to the needs of the community.

Visit: haveyoursaywaverley.com.au

Community consultation will be open **25 March to 22 April 2021**

For more information, please contact Cameron Eccles - cameron.eccles@waverley.nsw.gov.au

WAVERLEY
COUNCIL

Appendix B – Facebook post



Appendix C – Instagram posts



Appendix D - Notification letters



Waverley Council
PO Box 9, Bondi Junction NSW 1555
DK 12006, Bondi Junction
Customer Service Centre
55 Spring Street, Bondi Junction NSW 2022
ABN: 12 502 383 608

Space for address

26 March 2021

Have Your Say – Footpath improvements: Intersection of Bronte Road and Pacific Street

Dear Resident,

Waverley Council is seeking your feedback on footpath improvements at the intersection of Bronte Road and Pacific Street. This was identified as a hazardous crossing for pedestrians and in need of traffic calming treatments.

Council has proposed four solutions to create a safer pedestrian experience and we want you to choose the option best suited to the needs of the community.

Option 1: Concrete footpath down the western side of Bronte Rd and new kerbs.

Realign the kerb to include a footpath down Bronte Rd, build out the kerb on both sides of Pacific St and install an island for a shorter and safer crossing.

Option 2: New kerbs with pedestrian ramps.

Shorter distance for crossing Pacific St but without the footpath down Bronte Rd.

Option 3: Combination of both Options 1 and 2.

A new concrete footpath down Bronte Rd and kerb buildouts to allow for a safer crossing across both streets.

Options 4: Kerb blister and centre island construction ONLY.

Slows the speed of vehicles but does not as improved pedestrian safety as the other options.

Option	Pedestrian safety (ranked)	Parking (+/-)	Cost	Construction time (approx.)	Improved traffic calming (ranked)
Option 1	2	+1	\$150,000	2 months	2
Option 2	3	0	\$60,000	1 month	3
Option 3	1	0	\$210,000	2 months	1
Option 4	4	0	\$30,000	1 month	4

Have Your Say Waverley

Please visit Have Your Say Waverley by scanning the QR code or visiting haveyoursay.waverley.nsw.gov.au/footpathimprovements to see the Options in more detail and to provide feedback.



Need more information

If you have any queries regarding this proposal, please contact cameron.eccles@waverley.nsw.gov.au

Contact us
Phone: 9083 8000
Email: info@waverley.nsw.gov.au
Web: www.waverley.nsw.gov.au

Connect with us
facebook.com/whatsonwaverley
twitter.com/waverleycouncil
www.youtube.com/user/WavCouncil

Appendix E – Waverley Weekly (e-news)

25 March

Other projects open for feedback are:

- Footpath improvements to the [intersection of Bronte Rd and Pacific St](#)
- [Proposed 15-minute parking zone at Warners Ave, Bondi Beach](#)
- Expressions of interest for our [Reconciliation Action Plan Advisory Panel](#)
- Crown Lands required amendments to the [Bondi Beach, Park and Pavilion Plan of Management](#)
- Shortlisted concepts for the [North Bondi kids pool \(Wally Weekes\) artwork](#)
- Draft planning agreement for [278—282 Birrell Street, Bondi](#)
- Operations for [beach volleyball at Bondi and Tamarama](#)
- Ideas for people and themes to be showcased in the [Bondi Story Room in Bondi Pavilion](#)

1 April

Other projects open for feedback are:

- Footpath improvements: the [intersection of Bronte Rd and Pacific St. You choose the solution](#)
- Ideas for celebrating and improving support for our multicultural community to draft a [Cultural Diversity Strategy](#)
- Park upgrade at [Onslow St Reserve, Rose Bay](#)
- [Proposed 15-minute parking zone at Warners Ave, Bondi Beach](#)
- Proposed planting at [Calga Reserve, Bronte](#)

8 April

Other projects open for feedback are:

- Footpath improvements: the [intersection of Bronte Rd and Pacific St. You choose the solution](#)
- [Proposed 15-minute parking zone at Warners Ave, Bondi Beach](#)
- Expressions of interest for our [Access and Inclusion Advisory Panel](#) and the [Reconciliation Action Plan Advisory Panel](#)
- Operations for [beach volleyball at Bondi and Tamarama](#)
- Ideas for people and themes to be showcased on the [Bondi Story Room in Bondi Pavilion](#)

15 April

Other projects open for feedback are:

- Footpath improvements to the [intersection of Bronte Rd and Pacific St](#)
- [Proposed 15-minute parking zone at Warners Ave, Bondi Beach](#)
- Expressions of interest for our [Reconciliation Action Plan Advisory Panel](#)
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Appendix F – Treatment options

Option 1: Concrete footpath down the western side of Bronte Rd and new kerbs.



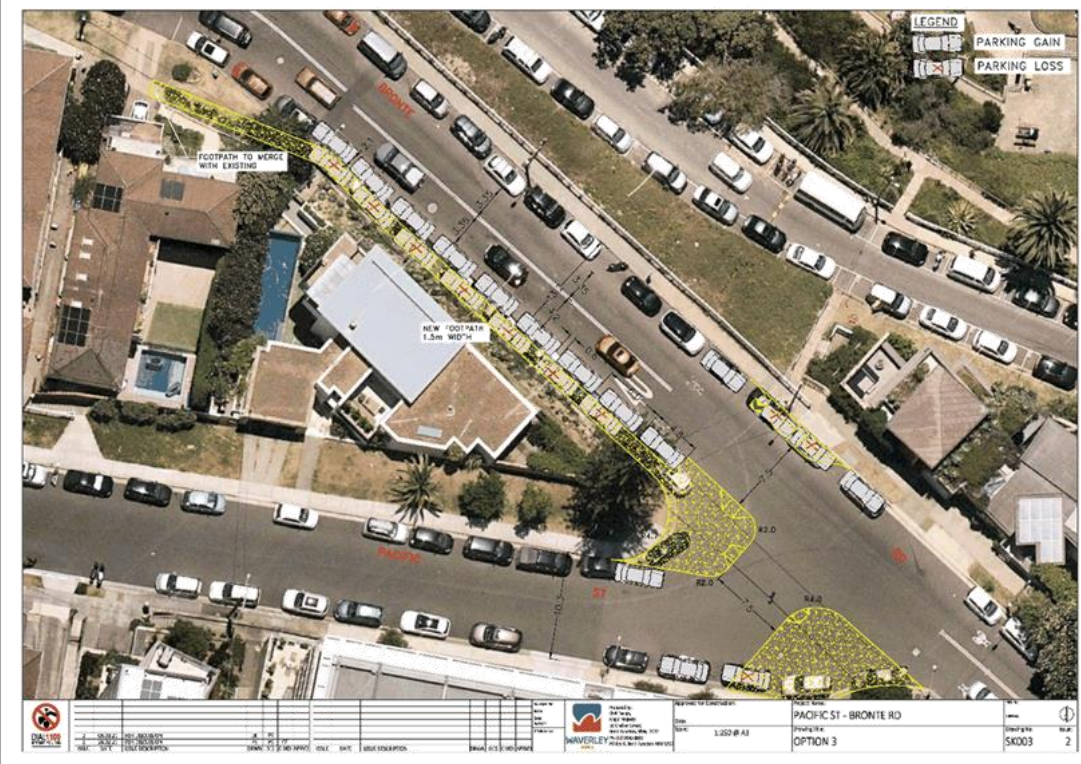
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Option 2: New kerbs with pedestrian ramps.



Option 3: Combination of both Options 1 and 2.



Options 4: Kerb blister and centre island construction ONLY.

